



# North Idaho College

PROFESSIONAL STAFF SALARY STRUCTURE FOR FISCAL YEAR 24															
Step:	0	1	2	3	4	5	6	7	8	9	10	11	12	13	
	Hiring range for all positions is Step 0 to Step 5														
Grade	MINIMUM					MIDPOINT								MAXIMUM	
P1	\$ 32,173	\$ 33,975	\$ 35,519	\$ 36,678	\$ 37,836	\$ 38,608	\$ 39,412	\$ 40,217	\$ 41,021	\$ 41,825	\$ 42,629	\$ 43,434	\$ 44,238	\$ 45,042	
P2	\$ 35,391	\$ 37,373	\$ 39,071	\$ 40,346	\$ 41,620	\$ 42,469	\$ 43,354	\$ 44,239	\$ 45,123	\$ 46,008	\$ 46,893	\$ 47,778	\$ 48,662	\$ 49,547	
P3	\$ 38,930	\$ 41,110	\$ 42,979	\$ 44,380	\$ 45,782	\$ 46,716	\$ 47,689	\$ 48,663	\$ 49,636	\$ 50,609	\$ 51,582	\$ 52,556	\$ 53,529	\$ 54,502	
P4	\$ 42,823	\$ 45,221	\$ 47,277	\$ 48,819	\$ 50,360	\$ 51,388	\$ 52,459	\$ 53,529	\$ 54,600	\$ 55,670	\$ 56,741	\$ 57,811	\$ 58,882	\$ 59,952	
P5	\$ 47,106	\$ 49,744	\$ 52,005	\$ 53,701	\$ 55,396	\$ 56,527	\$ 57,705	\$ 58,882	\$ 60,060	\$ 61,238	\$ 62,415	\$ 63,593	\$ 64,770	\$ 65,948	
P6	\$ 51,817	\$ 54,718	\$ 57,206	\$ 59,071	\$ 60,936	\$ 62,180	\$ 63,476	\$ 64,771	\$ 66,067	\$ 67,362	\$ 68,658	\$ 69,953	\$ 71,249	\$ 72,544	
P7	\$ 56,998	\$ 60,190	\$ 62,926	\$ 64,978	\$ 67,030	\$ 68,398	\$ 69,823	\$ 71,248	\$ 72,673	\$ 74,098	\$ 75,522	\$ 76,947	\$ 78,372	\$ 79,797	
P8	\$ 62,698	\$ 66,209	\$ 69,219	\$ 71,476	\$ 73,733	\$ 75,238	\$ 76,805	\$ 78,373	\$ 79,940	\$ 81,508	\$ 83,075	\$ 84,642	\$ 86,210	\$ 87,777	
P9	\$ 68,968	\$ 72,831	\$ 76,141	\$ 78,624	\$ 81,107	\$ 82,762	\$ 84,486	\$ 86,210	\$ 87,934	\$ 89,659	\$ 91,383	\$ 93,107	\$ 94,831	\$ 96,555	
P10	\$ 75,865	\$ 80,113	\$ 83,755	\$ 86,486	\$ 89,217	\$ 91,038	\$ 92,935	\$ 94,831	\$ 96,728	\$ 98,625	\$ 100,521	\$ 102,418	\$ 104,314	\$ 106,211	
P11	\$ 83,452	\$ 88,125	\$ 92,131	\$ 95,135	\$ 98,139	\$ 100,142	\$ 102,228	\$ 104,315	\$ 106,401	\$ 108,488	\$ 110,574	\$ 112,660	\$ 114,747	\$ 116,833	
P12	\$ 91,797	\$ 96,937	\$ 101,344	\$ 104,648	\$ 107,953	\$ 110,156	\$ 112,451	\$ 114,746	\$ 117,041	\$ 119,336	\$ 121,631	\$ 123,926	\$ 126,221	\$ 128,516	
P13	\$ 100,977	\$ 106,631	\$ 111,478	\$ 115,113	\$ 118,749	\$ 121,172	\$ 123,697	\$ 126,221	\$ 128,746	\$ 131,270	\$ 133,795	\$ 136,319	\$ 138,844	\$ 141,368	
P14	\$ 111,074	\$ 117,294	\$ 122,626	\$ 126,625	\$ 130,623	\$ 133,289	\$ 136,066	\$ 138,843	\$ 141,620	\$ 144,397	\$ 147,173	\$ 149,950	\$ 152,727	\$ 155,504	

Effective 6/19/2023

For more information, please see:

[Compensation Structure policy 3.02.16](#)

[Staff Compensation Structure procedure 3.02.16](#)