



Reference for Residence Life Application

_____ is applying for the position of Resident Assistant (RA). Your assistance in helping us evaluate him/her is greatly appreciated. RA's are live-in student staff members who serve as highly visible role models. They serve as mentors and advisors to individuals and group of students. They assist with administrative operations of the Residence Hall, help enforce policies, and provide information to college resources and services. RA's are responsible for fostering a positive living-learning environment that includes educational, social, cultural and recreational programming.

How long have you known the candidate? _____

Under what circumstances do you know the candidate? _____

Considering other college students you know, please rate this candidate:

5 = EXCELLENT, 4 = GOOD, 3 = FAIR, 2 = POOR, 1 = CANNOT ANSWER

- 5 4 3 2 1 **Leadership:** The ability to inspire others; to coordinate and lead activities; to facilitate group interaction
- 5 4 3 2 1 **Organization:** The ability to prioritize task and manage time
- 5 4 3 2 1 **Temperament:** The ability to maintain a positive outlook and realistic perspective, general disposition, emotional control
- 5 4 3 2 1 **Interpersonal Relationships:** Attitude and ability to work with others with sincerity, flexibility, and cooperation.
- 5 4 3 2 1 **Responsibility:** The degree to which the applicant is dependable, prompt, accurate and complete
- 5 4 3 2 1 **Communication:** The ability to grasp ideas; to read, speak, and write effectively; and to listen to others
- 5 4 3 2 1 **Maturity:** Common-sense; self-awareness; judgement; integrity; and ability to deal with a wide range of personalities.

What are this candidate's **Top 2** qualities that would make you hire them over any other candidate?

1. _____
2. _____

CONTINUED ON NEXT PAGE

What are this candidate's **2 biggest** challenges (*keeping in mind the brief job description listed at the beginning of this form*)?

1. _____

2. _____

Any additional comments/concerns/information is much appreciated.

Thank you for your time and efforts in this process.

Name _____ Title _____

Signature _____ Date _____

Please email this form to pmczirr@nic.edu.

You may also FAX to 208-769-7814 ATTN: Paula Czirr - RA APPLICATION