

Policy Title: Grievance

Impact: Employees

Responsibility: Human Resources

Effective Date: 12/30/96

Last Update: 06/24/98

Relates to Procedure: 3.02.23

Legal Citation(s):

I. Policy Narrative

All college employees will have access to a standard method of processing a dispute regarding a perceived violation of written college policies or procedures. A grievance is defined as any substantial unresolved dispute regarding the implementation of written college policies or procedures. This policy and procedure do not apply to any disputes regarding a policy and its associated procedures, which contain its own grievance procedure.

The process developed to ensure this right shall be known as the Grievance Procedure.