**RESIDENCE LIFE SELECTION PROCESS**

Applications Available:

**Monday, March 11, 2024; 8:00am**

Applications Due:

**Friday, March 22, 2024 5:00pm**

The Residence Hall Staff application, a current resume, essay questions, scenario question answers and reference forms are due to the Residence Life Manager’s. ***NO HARD COPIES WILL BE ACCEPTED!***

Mandatory Applicant Meeting:

**Tuesday,** **April 2, 2024 6:00pm, Residence Hall Theater (3rd Floor)**

This is a mandatory meeting for all potential candidates. Any applicant that does not attend this meeting will no longer be considered. We will discuss the RA Carousel process. Current RA staff will be available for questions.

\*\*\* Anyone not able to attend this meeting ***MUST*** contact Paula Czirr at least ***24 hours*** in advance at 769-5932. Not all absences will be excused.

RA Group Activity:

**Tuesday, April 8, 2024 6:00pm, Residence Hall Theater (3rd Floor)**

This is a mandatory meeting for all potential candidates. Any applicant that does not attend this meeting will no longer be considered. Applicants will be evaluated by current RA staff members on group dynamics.

\*\*\* Anyone not able to attend this meeting ***MUST*** contact Paula Czirr at least ***24 hours*** in advance at 769-5932. Not all absences will be excused.

RA Carousel:

**Saturday, April 13, 2024 - TBD**

This will be a series of interviews with current RA staff and select persons to evaluate all candidates in 4 different areas.

Notifications:

**Approximately April 15 - 19**

All candidates will be notified of their status for the RA, Aux RA and alternate positions for 2024-2025 by NIC email.

*\*\* All applicants must submit to a preliminary background check.* ***Any*** *criminal*

*history could eliminate the candidate. If deemed unacceptable, the candidate*

*will be contacted by email, of their disqualification.*

**SCENARIOS:**

**up**

David and Sam came to North Idaho College from Boise. They had been friends since Junior High and were living as roommates while in college. Sam started his freshman year with a full load of classes but began dropping classes about a month into the first semester. By midterm examinations, he was down to one class. Sam was a nice young man. He kept to himself and his only friend in the building was David. Since coming to NIC, Sam had started drinking. In high school Sam would not drink at all; in fact, he was involved with a group that worked to keep students from drinking. Sam’s parents were divorced. His father was an alcoholic and had been in and out of treatment programs several times. Sam was not close to his father. His mother was a high school guidance counselor.

Sam was a very neat and organized person, but recently he had lost interest in keeping things in place. He gave some of his most valued possession to David. In recent weeks his sleeping had become erratic. He frequently missed class and started drinking more frequently. Hardly a night went by when he didn’t consume 8 to 10 beers.

There was one woman who Sam liked, and they had gone out once or twice. She quickly lost interest and began dating someone else in what appeared to be a serious relationship. Sam felt rejected and somewhat angry over losing out to this other student.

One night David returned from the library and found Sam lying unconscious on the floor of the room. He did not appear to be breathing and could not be awakened. A suicide letter addressed to David was in his shirt pocket and a large, half-empty bottle of aspirin on the sink. A lot of beer cans were strewn about the room. David ran to get the RA.

What would you do?

1. What signs did Sam give that may have indicated he was suicidal?
2. You are the RA that David came to with the above scenario. What is your very next step?
3. What should you do to help David?
4. What information and assistance should you give to the medical personnel and campus security?
5. Should you, as the RA, tell the other students living in the building what happened? If yes, why? If no, why?
6. As an RA, what are things you need to do on your floor days later? Weeks?

**#2**

Jim is a second-semester freshman living on the 3rd floor of the residence hall. His RA is Steve. Jim came to North Idaho College to wrestle, but was not quite good enough to make the team. His nickname on the floor was “the Viking.” He got this nickname as the result of his large size, table manners, temper, and ability to consume very large quantities of beer. Jim is not much of a student. This semester he is only enrolled for six hours, having dropped nine hours because he was not doing well academically.

Steve was on duty Friday night and went to sleep around 2:15am, hoping that all would remain quiet on his floor. About 3:30am, Steve was awakened by a loud noise coming from the room next to his. He got up and saw Jim in the hallway. His right hand appeared to be bloody. When Steve got Jim back into his room, he observed that someone had punched a hole in the living room wall. There was blood in the sink and on the floor.

What would you do?

1. If you were Steve, what would you do? Explain the steps you would follow.
2. Do you believe there is enough evidence to write an incident report about the incident? If you do write it up, Jim might hold it against you and try to get even.
3. What, if anything, could be done to address the reputation Jim has developed on the floor, which is encouraged by the residents?
4. What are the advantages and disadvantages of approaching Jim about the damage the night it happened?