

# Policy

Policy # 2.02.02

Effective Date 4/25/01  
 Revised Date 10/28/09

<p><i>(Impact Area - Dept Name)</i></p> <p>Administration</p>	<p><i>(General Subject Area)</i></p> <p>Board of Trustees</p>	<p><i>(Specific Subject Area)</i></p> <p>Presidential Performance Review</p>
<p><b>Relates to Procedure #</b></p>	<p><b>Author:</b></p> <p><b>Supersedes Policy #</b></p>	
<p><b>Impact:</b></p> <p>President</p>	<p><b>Legal Citation (if any):</b></p>	
<p><b>North Idaho College</b></p>		

Policy Narrative

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The board of trustees recognizes the importance of having exceptional executive leadership and that such leadership is dependent upon constructive review of how that responsibility is exercised. To further this end, the board of trustees may annually review the president’s stewardship in order to strengthen his or her performance, to enable the president and the board of trustees to reset mutually agreed upon goals, and to inform annual decisions on compensation and other terms of employment.

The annual performance review of the president should include a written management review statement by the president and a written report on goals from the previous 12 months, as mutually agreed upon by the president and the board of trustees. It may also include proposed goals for the subsequent 12 months. The annual performance review should be completed on a schedule consistent with the college's annual compensation-setting process.