## Policy Narrative

### CATEGORY I
President, vice presidents and assistant vice presidents.

### CATEGORY II
Employees, other than faculty, who are exempt from the Fair Labor Standards Act (FLSA).

### CATEGORY III
Faculty (instructors, counselors and librarians) who are employed for more than 1/2 time, for more than one semester at a time and who are exempt from FLSA.

### CATEGORY IV
Employees whose employment is initiated on a letter of appointment for at least 1/2 time or better for at least five consecutive months and are covered by FLSA.

### CATEGORY V
Employees who are employed for less than 1/2 time.

### CATEGORY VI
Employees whose positions are funded chiefly by a source outside of the general fund budget allocations. Funding for these positions may come from grants, contracts, self-sustaining revenues or general funds for specific project employment.