

Policy

Policy # 03.02.23.01

Effective Date 6/24/98

<i>(Impact Area - Dept Name)</i> Employees	<i>(General Subject Area)</i> Mediation	<i>(Specific Subject Area)</i> A Conflict Resolution/ Mediation Process
	Author: Ad Hoc Grievance Committee: Chair, Carol Haught	Supersedes Policy #
Relates to Procedure #	Impact:	
Legal Citation (if any):		
<i>North Idaho College</i>		

Policy Narrative

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In any workplace, there occasionally will be personality conflicts, differences of opinion, or other disagreements which could be more quickly and completely resolved with assistance from outside parties.

It shall be the policy of North Idaho College to provide employees access to an informal process for conflict resolution through mediation. This process shall only be applied with the consent of all parties directly involved in the dispute, and may not be applied to any disputes covered by the college Grievance Policy (3.02.23), which pertains to written policies and procedures, reclassification appeals process, or any other formal dispute resolution process of the college.