

# Policy

Policy # 3.02.23

Effective Date 06/24/98

<p><i>(Impact Area - Dept Name)</i></p> <p>Employees</p>	<p><i>(General Subject Area)</i></p> <p>Conditions of Employment</p>	<p><i>(Specific Subject Area)</i></p> <p>Grievance</p> <p><b>Supersedes Policy #</b> 3.02.23 Dated: 12/30/96</p>
<p><b>Relates to Procedure #</b></p>	<p><b>Impact:</b></p>	
<p><b>Legal Citation (if any):</b></p>		
<p><b><i>North Idaho College</i></b></p>		

Policy Narrative

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All college employees will have access to a standard method of processing a dispute regarding a perceived violation of written college policies or procedures. A grievance is defined as any substantial unresolved dispute regarding the implementation of written college policies or procedures. This policy and procedure does not apply to any disputes regarding a policy and its associated procedures, which contain its own grievance procedure.

The process developed to ensure this right shall be known as the Grievance Procedure.