

# Policy

Policy # 3.02.24

Effective Date 10/26/1994

Revised 09/28/2005

<p><i>(Impact Area - Dept Name)</i></p> <p>Employees</p>	<p><i>(General Subject Area)</i></p> <p>Conditions of Employment</p>	<p><i>(Specific Subject Area)</i></p> <p>Meet &amp; Confer Process</p>
	<p><b>Author:</b> Gary Coffman, Chair and Members of Meet &amp; Confer</p>	<p><b>Supersedes Policy #</b> New</p>
<p><b>Relates to Procedure #</b> 3.02.24</p>	<p><b>Impact:</b></p>	
<p><b>Legal Citation (if any):</b></p>		
<p><b><i>North Idaho College</i></b></p>		

Policy Narrative

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Salary and benefit packages for North Idaho College employees are approved annually by the board of trustees through a process known as Meet and Confer. The Meet and Confer Committee is comprised of representatives from Faculty Assembly, Staff Assembly, college administration, and Human Resources.

The committee is responsible for developing recommendations on a salary and benefit package that is presented to President's Cabinet and then to the board of trustees in time to be considered as part of the board's annual budget deliberations.