

# Procedure

Procedure # 3.03.04

Effective Date 6/23/93

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|--|--|---|
| <p><i>(Impact Area - Dept Name)</i></p> <p>Employees</p> | <p><i>(General Subject Area)</i></p> <p>Non-Discrimination</p> | <p><i>(Specific Subject Area)</i></p> <p>Malicious Harassment</p> |
|  | <p><b>Author:</b></p> <p>Policy Manual Committee</p>           | <p><b>Supersedes Procedure #</b></p> <p>New Procedure</p>         |
| <p><b>Relates to Policy #</b></p> <p>3.03.4</p>          | <p><b>Impact:</b></p>  |   |
| <p><b>Legal Citation (if any):</b></p>                   |  |   |
| <p><b><i>North Idaho College</i></b></p>                 |  |   |

In case of a malicious harassment grievance from the alleged victim against a North Idaho College employee or student, the complaint shall be referred to the appropriate supervisor or office. If no satisfactory resolution can be achieved at this level, an appeal can be made to the appropriate college vice president, and then to the college president. It is understood that this procedure will not deny the individual the right to a final appeal to the North Idaho College Board of Trustees.