INTENT
It is the intent of NIC’s Weapons Policy to ensure a safe and positive educational environment at North Idaho College. The College prohibits the possession or use of weapons on College property or at College activities, subject to the limitations imposed by state and federal law and as expressly authorized by North Idaho College.

ENFORCEMENT
The Vice President for Student Services or his designee will enforce the Weapons Policy through the Office of Campus Security and/or other law enforcement personnel.

GENERAL PROHIBITION
The possession or use of weapons, including firearms, while upon properties owned or controlled by the College or where College activities occur, is prohibited.
Exception
The following situations are exceptions to the general prohibition of weapons at North Idaho College:

1. The lawful possession of weapons by law enforcement officers or officials.
2. Weapons in the possession of North Idaho College security officers while acting pursuant to the express written authority of the Vice President for Student Services or his designee.
3. Individuals required to possess weapons in order to Participate in programs sanctioned by the College.
4. The lawful possession, carrying, or transporting of firearms or Ammunition concealed on a person licensed under section 18-3302H or 18-3302K, Idaho Code, regarding enhanced concealed carry permit holders and qualified retired law enforcement officers.

A. Individuals authorized under Idaho Code 18-3302H or 18-3302K are not permitted to carry firearms in the North Idaho College Residence Hall, Boswell Hall, or Christianson Gymnasium. Entrances to these facilities will be clearly posted for the prohibition of firearms.
B. It is unlawful for a person to be under the influence of alcohol or drugs and carry a firearm in a concealed manner.

The Vice President for Student Services or his designee may grant further written exceptions.

PRIVATELY OWNED PROPERTY
Individuals must also comply with all posted signs and occupancy rules on private property being leased and used by NIC.

NIC DAYCARE
All individuals must comply with Idaho Department of Health and Welfare or other applicable authorities regarding the handling and storage of weapons.

EMPLOYMENT
Unless an employee is required by the Vice President for Student Services to carry a firearm as a part of that employee’s job duties, any possession or use of a firearm is not within the course and scope of employment with the College.

VIOLATION
Any College employee, student or member of the public who has been found in violation of this policy may be subject to disciplinary action including, as applicable, student suspension or expulsion, termination of employment or exclusion from the
College. Violators may also be subject to prosecution under applicable laws.

**DEFINITIONS**

1. **Weapon:** means a weapon, device, instrument, material, or substance, animate or inanimate, that is used for, appears to be or is readily capable of causing death or serious bodily injury, except that such term does not include a pocket knife with a blade of less than 2 1/2 inches in length.

2. **Firearm:** as defined by Idaho Code section 18-3302H.

3. **Ammunition:** means ammunition or cartridge cases, primers, bullets, or propellant powder designed for use in any firearm.

4. **Concealed:** means that the firearm is located on an individual’s body (or immediate extensions thereof such as a purse or backpack), is not readily ascertainable and is hidden from the ordinary sight of another person. A firearm is not concealed when it is viewable by another person, even if the revealing of the firearm is inadvertent and/or unintentional by the carrier.