Do Interns or Co-ops Get Benefits?

Sometimes employers offer benefits—perks that come with the job—to interns and co-op students.

The most-often provided benefit, from intern and co-op employers, are social activities—activities such as being allowed to attend company picnics or join a group social for an organization’s interns.

The second-most-offered benefit, but one that could be worth time and money to you if you take a job with the company, is credit for service time. In other words, if you work for Company A for three months and accept your first job there, you begin as an employee with 90 days under your belt. This particular benefit may pay off eventually in accruing vacation time, the ability to join the 401(k), or acceptance for insurance coverage.

*Courtesy of the [National Association of Colleges and Employers](https://www.nace.org).*