

Instructor	Bio
<b>Anne Bailey</b>	Anne has been an Environmental Health and Safety consultant for over a decade in Eastern Washington. Anne brings over 20 years working in the Environmental, Safety and Health field, and 10 years of experience working with Solid and Hazardous Waste, including work at Hanford. Additionally, she has extensive experience training and developing custom courses to help ensure compliance with applicable regulations. Anne holds a BS in Occupational Safety and an MS in Industrial Hygiene from Montana College of Mineral Science and Technology
<b>April Woelk</b> Northwest EHS Lead Katterra	April Woelk is the Northwest EHS Lead for Katterra. She has been in construction and manufacturing safety for almost a decade and has overseen safety on several large commercial construction projects across the states of WA, ID, MT, and ND. April graduated with a Bachelors of Science in Occupational Safety and Health from Columbia Southern University. She is a Certified Safety Professional (CSP), Safety Management Specialist (SMS), Certified Environmental Health & Safety Trainer (CET), an OSHA Authorized Trainer for Construction and General Industry as well as an MSHA Part 48 Instructor. In addition to her safety experience, April has over 20 years' experience in Human Resources and has been responsible for managing employer worker's compensation programs, claims management and OSHA reporting for the duration of her career.
<b>Becky Colotti</b> Training Specialist Hecla	Becky Colotti is a Health & Safety Training Specialist at Hecla Mining MSHA IS/IU; Safety & Health Specialist-UW, AHA Certified Instructor/BLS Faculty Member; NCCER – National Construction Certification Education Research Instructor; Owner of Inland NW Safety & CPR Training; Founding Partner Safety Fest of the Great Northwest.
<b>Bobby Gonder</b> Fire Investigator CDA Fire Department	Bobby Gonder is a Fire Inspector/Investigator for Coeur d'Alene Fire Department, and has 20 years of experience on the streets in North Idaho and the Spokane area as a firefighter and emergency medical technician (EMT-1). He has been an EMT-B and EMT-I instructor for the State of Idaho since 1993 and has taught numerous Basic and Advanced classes along with continuing medical education for agencies in North Idaho. Bobby helped to develop the EMT-B program at NIC and is the coordinator and lead instructor.
<b>Chris Chathams</b> Safety Director-Spokane Sysco	Chris L. Chathams holds a Master's Degree of Occupational Health, Safety and Environmental Management, Bachelors in Technology Education and an Associate's Degree in Industrial Technology. This mid-west transplant has been a full time safety manager for almost a decade. Prior to that, Chris worked in manufacturing and construction sectors for the fifteen years. Chris's experience includes welding and construction, as well as millwrighting in processing plants of sugar and grain. He instructs OSHA 10 and 30 hour courses, AGC's Supervisor Safety, Safety Management, Combustible Dust and Saw Mill Safety.
<b>Chuck Williams</b> Apprenticeship Instructor NIC Workforce Training Center	Chuck Williams is in his fourteenth year of teaching electrical apprenticeship and continuing education classes. He is a master electrician in Idaho and Washington, a general supervising electrician in Oregon, and a licensed electrical contractor in Idaho.
<b>Cole Craven</b> Safety Specialist Timber Products Manufacturers Association	Cole Craven brings over 15 years of safety experience. He is extremely mission driven as his introduction to the world of safety came from the death of a friend and coworker. Cole currently works as a Safety Specialist for the Timber Products Manufacturers Association.
<b>Curt Sather</b> Safety Director ABC, Inland Pacific Chapter	Curt worked as a teacher for almost 30 years at the high school and college level in several different subject areas. He has worked mainly in the fields of welding and occupational safety and health. He taught over 30 different classes at the University level and was a Professor at the University of Alaska Anchorage for 22 years. Believing that if you are going to teach people to do things in a specific career field you should go and do it yourself, he worked summers for numerous construction companies throughout his teaching career. Curt has worked as a welder and fabricator, and as a safety specialist. He has also taught for the National Safety Council and the OSHA Training Institute. After his career as a teacher he worked full time for nine years on the North Slope of Alaska in the oil field. His time on the North Slope was divided between running an NCCER Craft Training and Apprenticeship program and Safety. The last two years were full time safety work.
<b>Dale Johnson</b> Marine Deputy Kootenai County Sheriff	Dale is a certified Idaho Boating Education Safety Trainer and Police Officer Standards and Training certified instructor.
<b>Dalena Triplet</b> Instructor Pacific Northwest OSHA Education Center	Dalena Triplet worked as a carpenter until there was a death on the jobsite where she was employed. From that moment on she focused her career on safety – gaining an understanding of how to avoid serious on the job injuries and alerting workers to industry hazards. She is providing workers the knowledge and skills they need to protect themselves. She has been focused on this noble passion for almost 20 years. Ms. Triplet is one of the Pacific Northwest OSHA Education Center instructors providing training in OSHA Courses for University of Washington. She has been an authorized OSHA Outreach Trainer since 2001 in Construction and General Industry. She also provides safety and health training for the U. S. Department of Energy, Spokane Community College and at North Idaho College & Workforce Training Center.

<b>David Hylsky</b> Staff Epidemiologist Panhandle Health District	David Hylsky has been a Staff Epidemiologist at the Panhandle Health District for the past 25 years. He was Born and raised in Idaho Falls and graduated from the University of Idaho in 1990 with a B.S. degree in Bacteriology. David currently lives in Coeur d'Alene with his wife Lisa.
<b>David Morris</b> Deputy Sheriff Spokane County Sheriff's Office	Deputy Morris served 23 years in the US Military (Marine Corps and Air National Guard) and has been a deputy sheriff for 24 years. Most of his time has been in Patrol, but he has also been on the Sheriff's Honor Guard, Tactical Team, taught DARE and spent 6 years as a School Resource Officer. Now he is a Crime Prevention Specialist, and is the Region 7 director for the Washington State Crime Prevention Association.
<b>Don Bradway</b> Safety Consultant	Don is a semi-retired safety consultant who specialized in construction safety. His safety career has included working as a firefighter/paramedic and fire training officer, workers' compensation loss control consultant and a supervisor for medics on offshore oil platforms. He has served as Corporate Safety Director for one of the largest residential roofing contractors in the U.S. and for two multi-state highway contractors. He was Chairman of the AGC of California's Safety & Health Council, received the annual "Associate of the Year" award and was a founding member of the Construction Division of the National Safety Council. Don has been a speaker multiple times at the Construction Safety Council, the National Safety Council's annual Congress and the ASSE's Pacific Rim Governors' Safety Conference.
<b>Dotty Heberer</b> Health Professions Coordinator North Idaho College	Dotty Heberer has been a nurse since 1992 and has worked in a variety of health care settings including acute care, long-term care and community nursing. She has been an instructor for Workforce Training Center's health profession classes since 2006.
<b>Ed Havey, M.S., CPE</b> Ergonomist Washington State Department of Labor & Industries	Ed Havey is an ergonomist with the Washington State Department of Labor & Industries. Prior to working for L&I, he was an ergonomist with Schweitzer Engineering Laboratories. Ed started his career as an OSHA compliance officer and has over 25 years' experience as a safety professional and ergonomist. He has developed and managed ergonomics programs in both the private and public sectors, including aerospace and electronics manufacturing, electrical utilities, and higher education. Ed holds a Master of Science Degree in Human Factors/Ergonomics and is a Certified Professional Ergonomist.
<b>Erik Hedlund</b> Kootenai County Sheriff's Office	Erik Hedlund is a Sergeant in the Patrol Division of the Kootenai County Sheriff's Office, where he has served since 2008. He is an instructor in three different disciplines of Active Shooter Response Training, teaching fellow Law Enforcement Officer and Civilians how to respond and react in an Active Shooter Event. He is also an Assistant Team Leader and Breacher on the Kootenai County Joint Agency SWAT Team and has served as a Field Training Officer, Criminal Interdiction Team member and as a member of the Crowd Control Team. In addition, Sgt. Hedlund is a P.O.S.T. certified instructor in multiple other Law Enforcement Tactical Disciplines.
<b>Greg Rodriguez</b> Safety & Environmental Officer Ginno Construction Company	Greg has been involved in safety in the construction industry for the last 10 years. Greg worked as the Safety Director for Associated Builders and Contractors, Inc. for 10 years before becoming the Safety/Environmental Officer for Ginno Construction Company. Greg is an OSHA approved Construction Outreach Instructor; Master Trainer and a Construction Site Safety Master Trainer for NCCER and is a certified CPR/AED/Basic First Aid instructor through EMS Safety Services. Greg has been involved with Safety Fest since it started and has been the Chairman for the event for the past 3 years.
<b>Ginny Campbell</b>	Ginny Campbell has an extensive background in organizational behavior and operational and leadership development. She has 20 years experience in the retail industry as a manager for a large firm. She has multi-store marketing experience and has managed the development of store operations and managerial staff, as well as frontline leader staff.
<b>Jason James</b> Program Manager/Instructor North Idaho College, Mine Safety Training	With over 20+ years in the mining industry, Jason is an MSHA approved instructor who provides exceptional safety and health training to new and experienced miners. Specializing in Parts 46, 48 & 49 of CFR 30, Jason has been training miners for 10+ years. He has the following endorsements from MSHA - IU, IS, MR and IN. Jason is also a Certified Occupational Safety and Health Specialist and Certified First Aid/CPR/AED Instructor.
<b>Jennifer Caraway</b> Training Coordinator/Environmental Specialist Kyron Environmental, Inc.	Jennifer holds a Master's Degree in Environmental Management and provides training coordination for Kyron Environmental. In addition to training, Jennifer conducts on-site asbestos abatement and contractor oversight, asbestos surveys, lead surveys, and noise monitoring. Jennifer has completed numerous asbestos surveys/inspections, and instructed on many topics including asbestos, lead, and hazardous waste.
<b>Jeremy McMillen</b> Community Outreach Officer Post Falls Police Department	Officer McMillen is a Senior Patrol Officer with over 9 years of Law Enforcement Experience. Jeremy is currently the Community Outreach/Services Officer, Field Training Officer and a member of the PFPD Honor Guard and SWAT team. Information pertaining to Idaho laws about Workplace Violence were added by Officer Jeremy McMillen of the Post Falls Police Department in January of 2017.

<p><b>John Zeman</b> Industrial Hygiene Consultant WA Department of Labor and Industries</p>	<p>I take great pride in making the lives of workers safer. I started my safety career working for Alcoa Inc. as an Environmental, Health, and Safety Assistant. I work primarily on noise abatement projects. They produce extruded aluminum products. I have worked as the Safety Coordinator for South Dakota Department of Transportation. I directed a state wide safety program. I have also worked for POET Biofuels as an Environmental, Health, and Safety Manager. POET is a world leader in the production of ethanol. I have also worked as an Occupational Health and Safety Technician for the Air Force at Ellsworth AFB. I was the HAZCOM manager for the entire base. After that I spent a year providing the timber industry with safety and industrial hygiene consultation throughout the North West for Timber Products Manufactures Association. I Joined Labor and Industries of Washington Industrial Hygiene Consultation in 2016. My education is in Human Factors from University of South Dakota.</p>
<p><b>Jonelle Greear</b> Idaho State Police</p>	<p>Jonelle works as a Patrol Sergeant for Idaho State Police</p>
<p><b>Kathy Cardwell</b> Instructor North Idaho College</p>	<p>Kathy Cardwell has been teaching Work Zone Flagging and Traffic Control Certification classes at North Idaho College since 1992. Kathy brings 15 years of heavy highway construction contractor and flagging company owner experience to her classes. She provides expert training and answers for her classes, emphasizing safety and protection for jobsite workers and the public.</p>
<p><b>Lance Johnson</b> Safety &amp; Traffic Program Manager USDOT, Federal Highway Administration</p>	<p>Lance Johnson has over 20 years of experience working for city, state and federal agencies in the water, power and transportation fields. Previously the State Traffic Engineer for the Idaho Transportation Department. Currently, the Safety and Traffic Program Manager with the Federal Highway Administration located in Boise, ID. Registered Professional Engineer in Idaho.</p>
<p><b>LaRoy Dowd</b> Avista</p>	<p>LaRoy is the Chief Operator for Avista Utilities' Post Falls Dam</p>
<p><b>Linda Bronson</b> Safety and Health Consultant WA Department of Labor and Industries</p>	<p>Linda Bronson is a Safety and Health Consultant 3 for the Department of Labor and Industries. Linda works in the Division of Occupational Safety and Health or DOSH. Linda identifies safety hazards and assists employers in finding ways to resolve them. She has worked for Labor and Industries for 27 years, 9 years as a Vocational Rehabilitation Counselor and the past 18 years in Safety and Health. Linda has a Bachelor of Arts Degree in Applied Psychology from Eastern Washington University and has been conducting workshops for Labor and Industries for the 27 years she has worked there. She currently provides training to employers in Preventing Workplace Violence, How to Write an Accident Prevention Program and Accident Investigation, Ergonomics and the OSHA300 Recordkeeping Rule.</p>
<p><b>Mark Wagar</b> Safety and Health Consultant WA Department of Labor and Industries</p>	<p>Mark Wagar has spent the last eight years as a Consultant for Washington State Division of Occupational Safety and Health. Mark has provided training and assistance to employers in all aspects of Lockout/Tagout and forklift operation. He spent 24 years as a member of the Operating Engineers, and 4 years as the Operating Engineers Training Director. Mark is a certified crane operator and practical examiner in eight different categories. One of the equipment categories taught by Mark included forklift operation His other list of accomplishments are: BA from EWU, three times certified OSHA 10/30 outreach trainer, certified Crosby rigging instructor, Associated Crane &amp; Rigging Professional member, MSHA instructor and member of the American Society of Safety Engineers.</p>
<p><b>May Beymer</b> West Coast Wire Rope &amp; Rigging, Inc.</p>	<p>With more than 20 years of experience in the industry, Mary Beymer has performed multiple hours of rigging training throughout the country. Mary is a Certified OSHA-ASME Rigging &amp; Safety Trainer. She has been Certified as a Master Rigger as well as Level 1 Rigging Gear Inspector by the Industrial Training Institute. Prior to working at West Coast Wire Rope &amp; Rigging, Mary worked on the manufacturing side for both Esco and Crosby.</p>
<p><b>Michael Blackmon</b> Evergreen Safety Council</p>	<p>Michael Blackmon is a Professional Safety Educator who has worked in construction, industrial and office safety for over 35 years. Michael believes that through hard work and commitment he is able to bring important safety training to those workers who are most exposed enabling those workers to take advantage of his vast knowledge and experience. Michael earned the position of Safety &amp; Health Specialist from Evergreen Safety Council and currently holds the title of Washington State Flagger Instructor and Washington State Pilot Escort Vehicle Operator Instructor. Michael started Peninsula Institute of Welding Technology and worked closely with the Alaska Commission on Post Secondary Education and was a Charter Member of the Alaska Private School Association. Michael held the position of Senior Instructor and Certified Welding Inspector and worked closely with many of the large petrochemical companies in Alaska. Michael has been associated with Evergreen Safety Council for approximately 20 years and currently works for them as a private contractor teaching Safety classes throughout Eastern Washington and Idaho.</p>
<p><b>Nick Mechikoff</b> Program Manager for Public Health Preparedness Panhandle Health District</p>	<p>Nick Mechikoff is the Program Manager for Public Health Preparedness at Panhandle Health District. He manages the Public Health Emergency Preparedness and Hospital Preparedness Program contracts for the health district, working to ensure public health and healthcare system preparedness in the five counties of north Idaho.</p>

<p><b>Ron Wenzel</b> National Assn of EMTs</p>	<p>Ron Wenzel has been an EMT since 1990 and involved in law enforcement for over 25 years; starting as a police communications officer for the Denville Township Police Department (NJ) at age 18. Ron later accepted a position with the Morris County Sheriff's Department and ultimately a position with the Lincoln Park Police Department where he had served as a patrol officer since 1995. Some duties included Patrol, SRT, EMT, ESU, SCUBA Diver, Traffic and Community Policing. Ron retired from the Lincoln Park Police Department in May 2014 with a number of awards and commendations to include two life-saving medals. Ron also served as a Chief Petty Officer with the United States Coast Guard, receiving numerous personal awards and commendations, with service in New York, New Jersey, Louisiana, Virginia, North Carolina, Kuwait and Afghanistan. Additionally, Ron earned his associates degree in criminal justice, bachelor's degree in criminal science and a master's degree in human resources development and training.</p>
<p><b>Suzanne Schmidt</b> President/CEO ABC, Inland Pacific Chapter</p>	<p>Suzanne Schmidt is the President and CEO of the Associated Builders and Contractors, Inc. Inland Pacific Chapter. Prior to that Suzanne was the Vice President of Workers Compensation Services. She has worked in the Worker's Compensation, Safety and Human Resources Arena for more than 20 years. In addition, Suzanne worked with Washington State Fund Industrial Insurance Retrospective Rating Programs for 15 years.</p>
<p><b>Thomas Maddalone</b> Safety Director Kootenai Electric Cooperative</p>	
<p><b>Travis Trent</b> Principal Fulcrum Environmental Consulting</p>	<p>Travis is a Principal with Fulcrum Environmental Consulting where is has worked for the past 19 years as an industrial hygienist and environmental consultant. Lead specific experience includes XRF testing, building inspections, soil testing, risk assessments, abatement design and oversight, clearance testing, worker exposure monitoring, and training. Mr. Trent is a Certified Industrial Hygienist (CIH) , Certified Safety Professional (CSP), Licensed Geologist, and Certified Lead Risk Assessor/Inspector.</p>
<p><b>Troy Canoy</b> Sales &amp; Training Specialist United Rentals, Inc</p>	<p>Troy works with a broad range of customers dealing with project bidding on applications for shoring and related safety equipment as well as on-site application and installation. Troy is also responsible for training with CPT in excavation and confined space entry courses.</p>
<p><b>Valerie Wade</b> Environmental Science Specialist Panhandle Health District</p>	<p>Valerie holds a degree in Geology from EWU and has worked most of her career in the mining industry around the Silver Valley in North Idaho.</p>
<p><b>Warren Merritt</b> Fire Chief Kootenai County Fire &amp; Rescue</p>	<p>Warren A. Merritt was appointed Fire Chief by the Board of Commissioners on March 14, 2012. Chief Merritt comes to KCFR from the City of Bellevue (WA) where he served 32 years, most recently as a Deputy Fire Chief. Chief Merritt served as a volunteer firefighter with King County Fire District # 10 (WA; now Eastside Fire &amp; Rescue) from 1974 to 1994 concurrent with his employment with the City of Bellevue. Chief Merritt has an Associates Degree in Fire Science, a Bachelor of Science in Public Safety Administration, a Chief Officer Designation (CFOD), and is a graduate from the National Fire Academy's Executive Fire Officer Program (EFOP)</p>
<p><b>Wendy Campbell</b> Senior Safety &amp; Health Consultant Boise State University</p>	<p>Wendy received her Bachelor of Science in Biology and her Master's of Health Science degrees from Boise State University. She has worked in health and safety in private industry, including companies providing construction services and building supplies, environmental services, and health care, and in government at a university. She is a Certified Safety Professional (CSP) as well as a Certified Industrial Hygienist (CIH). Wendy joined the Idaho Consultation Program in September, 2012.</p>