Updated Operations and Expectations during the COVID-19 Pandemic

Effective October 12, 2021

Face Coverings

To help safeguard the health of students, employees, and visitors, and following the guidance from the Centers for Disease Control for COVID-19 prevention to protect from the spread of the Delta variant, North Idaho College encourages everyone — regardless of vaccination status — to wear a mask when indoors in college buildings whenever inside NIC buildings when two or more people are present.

Building and Classroom Capacities

All offices and classrooms will return to pre-pandemic capacities with the exception of large event venues (200 or more pre-pandemic capacity), including, but not limited to, Schuler Auditorium and Christianson Gymnasium, which will operate at 50% capacity. The external event reservation process will resume with VP approval.

Where possible, occupants will be advised to spread out in classrooms and meeting facilities, though there will be no mandatory set spacing between attendees.

Virtual meetings via Zoom and Teams should be considered as an option.

Employee Work Location

Employees will work in their regular, on-site work locations.

Employees with qualified disabilities under the ADA that may impact their return may request accommodations by contacting Human Resources.

Sanitation, Cleaning, and Enhanced Ventilation

Facilities and Custodial Services will continue to follow enhanced cleaning protocols in classrooms, restrooms and other public areas.

Members of the campus community should continue to wipe down break rooms, offices, and other high-touch shared surfaces and equipment with disinfectant before and after use. Frequent handwashing and coughing into a tissue or elbow continue to be some of the most effective ways to prevent disease transmission. Individuals should continue to avoid shaking hands or other direct contact with others.

Plexiglas barriers and other health and safety office enhancements may remain in place as installed until further guidance is issued.

Facilities will continue to install enhanced air circulation and ventilation equipment across campus.
Symptomatic Individuals

All employees, students, and visitors are asked to stay home and away from the college if they are feeling ill or experiencing COVID-19 symptoms. Employees and students are to self-report if they have COVID-19 symptoms, have known exposure to, or have tested positive for COVID-19, regardless of their vaccination status.

Employees: Self-report to their supervisor and to Human Resources at employeehealth@nic.edu

Students: Self-report to the NIC Student Monitoring and Support team at studenthealth@nic.edu

Employee and Student Travel

College-related vehicle travel shall follow the instructional travel guidelines and the non-instructional travel guidelines.

Ongoing Evaluation

President’s Cabinet, along with the NIC Rebounds team, will continue to monitor CDC and PHD recommendations, and track local indicators for changes in conditions that may lead to greater risk.