

North Idaho College - Active Employees 2010-2011 Premium Rate Summary

Coverage	Enrollment	EE Cost	NIC Cost
Life/Disability	EE	\$8.93	\$21.87
	EE+1 Dep	\$9.36	\$22.94
	EE 2+ Deps	\$9.36	\$22.94
Regence Medical	EE	\$100.78	\$246.72
	EE+1 Dep	\$238.67	\$584.33
	EE 2+ Deps	\$291.02	\$712.48
Delta Dental	EE	\$16.08	\$39.36
	EE+1 Dep	\$32.07	\$78.50
	EE 2+ Deps	\$46.98	\$115.03
Willamette Dental	EE	\$13.62	\$33.33
	EE+1 Dep	\$27.19	\$66.56
	EE 2+ Deps	\$39.82	\$97.48
VSP Vision	EE	\$3.28	\$8.02
	EE+1 Dep	\$4.75	\$11.63
	EE 2+ Deps	\$8.52	\$20.86
EAP/Admin	EE	\$1.64	\$4.02
	EE+1 Dep	\$1.64	\$4.02
	EE 2+ Deps	\$1.64	\$4.02

* If Medical coverage is elected, Life/Disability will be included as well.

* If any coverage type is elected (Life/Disability, Medical, Dental, and/or Vision), EAP/Admin will be included.

* Life/Disability, Dental, Vision and EAP/Admin may be elected on a "stand-alone" basis (see second bullet point regarding EAP/Admin).

* If Medical and Life/Disability elected, Dental and Vision may be elected, but not mandatory.