



WHY CHOOSE [SOJT] ?

[SOJT] is faster, better, standardized, and more cost effective than all other methods of training employees. [SOJT] is the only tool that ensures that training delivered is transferred to the job and performed error free.

[CUSTOMIZED FOR YOU]

The Instructor Trainer System will be customized to meet the needs of your organization.

[DESIGNED FOR GROUPS]

Each course is designed for 6-12 participants. The [SOJT] Trainer System will train an “already experienced and successful employee” to use company developed standardized checklists of tasks and performance criteria to train employees in job specific tasks.

[YIPPEE!]

After completing the course, the training team is prepared and eager to share their knowledge and skills to enhance employee performance and productivity across the organization.




Sherry Wallis, Director
Customized Training
NIC Workforce Training Center
525 W. Clearwater Loop
Post Falls, ID 83854

P 208.769.3268
E sherry_wallis@nic.edu
www.nic.edu/wft

IMPROVE
PERFORMANCE

INCREASE
PROFIT



[SOJT]
STRUCTURED
ON-THE-JOB
TRAINING SYSTEM



North Idaho College

Workforce Training Center

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OUR [SOJT] SYSTEM CONSISTS OF 3 PARTS

[SOJT] Instructor Selection Test

Validated selection process identifies individuals with the potential to become expert in-house on-the-job trainers. Selecting the right people to become trainers ensures successful implementation of [SOJT].

[SOJT] Instructor Trainer System

Trains people how to train others. The training system instructs the trainers in developing [SOJT] through planning, teaching, and testing, which results in error free learning for trainees. This training is based on learning how to identify job tasks, conduct task analysis, and teaches the most effective explaining, demonstrating and coaching techniques. An evaluation system verifies your employees learn the skills and apply the knowledge.

The results - a reduced learning curve for standardized training, improved employee retention, and immediate increased productivity directly affecting your bottom line. [SOJT] compliments Lean Practices, the documentation supports ISO9000, and your HR department will benefit from standardized records.

[SOJT] Management Overview

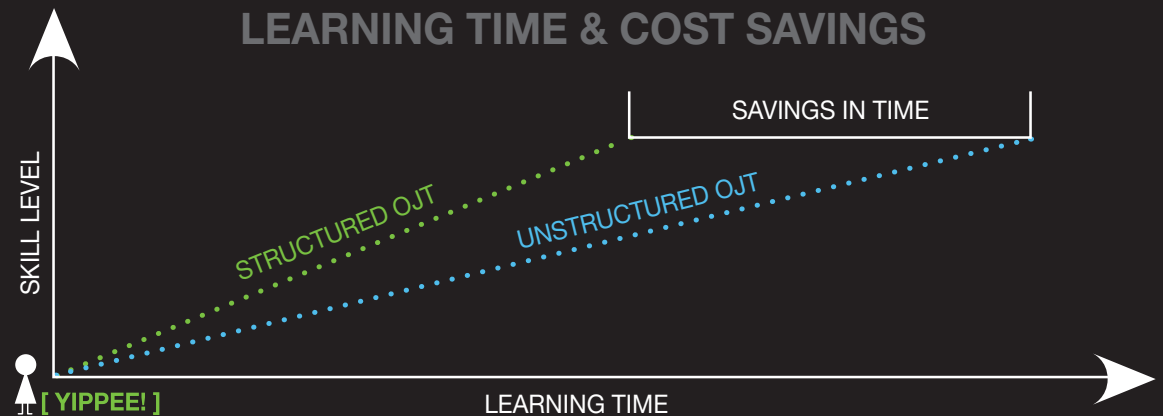
Concise [SOJT] introduction provides your management team with an understanding of concepts, benefits, and language of the system. Your trained staff will look to management for continued support in their process improvement efforts.

● [SOJT]
● STRUCTURED
● ON-THE-JOB
● TRAINING

Structured On-the-Job Training is a cost-effective and measurable method of training on-line supervisors and staff that improves quality control and minimizes process errors.

BENEFITS OF [SOJT]

- Accountability
- Increased Profits
- Improved Morale
- Employee Retention
- Sustainable Workforce
- Return on Your Investment
- Establish & Raise Expectations
- Enhance and Upgrade Your Workforce



[SIMPLE]

Train your staff giving them tools to succeed.

[EFFECTIVE]

Establish and raise expectations. Retain your employees and move forward with a cutting edge approach to your future.

[TIMELY]

Is there a better time to increase productivity than now? Watch your profits climb while increasing employee morale. [YIPPEE!]