



# NORTH IDAHO COLLEGE

## Staff Professional Improvement Plan (PIP)

North Idaho College is committed to the professional growth and development of its staff. To this end, staff members are encouraged to work with their supervisors to develop plans for professional growth that may enhance their job performance.

The intent of supporting professional growth and development is to help staff perform their current work with more efficiency and effectiveness, and to promote lifelong learning. (NIC Policy #3.10)

Name \_\_\_\_\_ Job Title \_\_\_\_\_

Department \_\_\_\_\_ Extension \_\_\_\_\_ Date \_\_\_\_\_

This is: \_\_\_\_\_ A new plan \_\_\_\_\_ An update of my 2-year plan

(If you need more space to answer these questions, you may continue on another sheet of paper.)

1. Clearly state your current professional goal(s) and any performance goal(s) you or your supervisor have set for yourself.

2. Describe your plan for achieving the above goal(s).

3. How will your plan enhance/improve your performance in your current assignment?

\_\_\_\_\_  
Employee signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor approval

\_\_\_\_\_  
Title of supervisor

\_\_\_\_\_  
Date

\_\_\_\_\_  
Vice President approval

\_\_\_\_\_  
Date