

Campus News

Presenters still needed

Those who plan to present a personal or professional development session on Employee Day are asked to complete and submit their presenter forms to Hiedi Schrader by Wednesday, Nov. 30 for consideration by the Employee Day Committee. The 2012 Employee Day event, a day of personal and professional development for NIC employees, will be held Tuesday, Feb. 21. Proposal forms can be found [here](#).

Visit Festival of Trees

Employees are encouraged to visit the NIC tree at the [Festival of Trees](#) Nov. 25-28 at the Coeur d'Alene Resort.

Watch for cyclists while driving through Education Corridor

This is a reminder for drivers to drive prudently and watch out for cyclists in particular when driving on the new roads that make up the Education Corridor. New roundabouts will also present new winter driving challenges, so please use caution.

Enjoy employee holiday party catered by Dining Services

All employees are invited to the NIC Employee Holiday Party from 1 to 3 p.m. Friday, Dec. 9 in the SUB Ts'elsum Dining Room catered by Eddie Nelson and the Dining Services staff. There will be raffle prizes and everyone who brings canned or boxed food donations will receive an extra raffle ticket.

Week'sWorth to not publish again until Dec. 5

This issue of the Week'sWorth contains news and calendar items for the weeks of both Nov. 21 and 28. The next Week'sWorth is scheduled to publish the week of Dec. 5.

Send all submissions to weeksworth@nic.edu by Wednesday, Nov. 30 for publication in the Week'sWorth, NICToday, or MyNIC portal.

Input sought in search for new NIC president

The NIC Board of Trustees has begun the search for the college's next president. The position profile will not be finalized until the college community has the opportunity to provide input. The position profile is a document that describes the qualities, skills, and characteristics desired in a new institutional leader.

Everyone is encouraged to participate in public forums expected to be held in mid- to late-January 2012. Input from the NIC community will be helpful in defining the qualities and skill set required for the incoming leader who will best advance the college through the next stage of growth and success.

The Association of Community College Trustees (ACCT) will assist with national presidential search process. ACCT has conducted more than 400 community college searches and brings a wealth of information to the search.

Information pertaining to the search, including regular progress reports, will be posted to the college's website at www.nic.edu.

If anyone has questions or suggestions, contact ACCT search consultants, Narcisa Polonio at narcisa_polonio@acct.org or (202) 276-1983, or Julie Golder Alion at jgolder@acct.org or (202) 775-4466.

Campus News

Officials celebrate completion of Education Corridor groundwork

After decades of dreaming, years of planning, and months of construction, officials celebrated the completion of the infrastructure on the site of the Education Corridor with a ribbon cutting ceremony Nov. 15.

Representatives from each of the institutions and organizations involved broke ground on the \$3.6 million construction project by MDM Construction in June. Phase 1A of the project, paid for with urban renewal funding, included roadways, roundabouts, sidewalks, curbs, and a traffic signal on Northwest Boulevard and Hubbard. Planning for phase 1B of the project will be considered in the spring.

[Click here](#) to watch portions of the ceremony on YouTube.



Holding the scissors during the ribbon cutting ceremony for the Education Corridor are, from left, NIC Board Chair Mic Armon, Coeur d'Alene Mayor Sandi Bloem, NIC President Priscilla Bell, and Lake City Development Corporation Board Chair Denny Davis.

Enjoy 'Sounds of Christmas' concert

NIC will present its "Sounds of Christmas" concert in Boswell Hall Schuler Performing Arts Center at 7:30 p.m. Saturday, Dec. 3 and at 2 p.m. Sunday, Dec. 4. The concert will feature performances by the NIC Wind Symphony, NIC Cardinal Chorale, NIC Chamber Singers, and NIC Jazz Co. The concert is free and open to the public.

Campus News

Table to be set up for Career Development Month

As made in a proclamation by Gov. Butch Otter, November is Idaho Career Development Month. To spread awareness about the importance of career development, NIC's Career Services will have a table in the SUB Plaza Monday, Nov. 28.

Encourage students to drop by the table for information, treats, and a chance to win prizes.

UW scholar to present on ethics in science at HREI Nov. 29

Kelly Edwards, associate professor in the Department of Bioethics and Humanities at the University of Washington, will speak at 6 p.m. Tuesday, Nov. 29 at the Human Rights Education Institute. "Science without Humanity: Ethics in Health Research" is free and open to the public and all are invited to attend. Doors will open at 5:30 p.m. and light refreshments will be served.

For more information on the event or on other "Peace Lives Here" programs at the HREI, contact the office at 292-2359 or www.hrei.org. Program information can also be found on HREI's Facebook page at www.facebook.com/HumanRightsCDA.

Warren Miller film 'Like There's No Tomorrow' to be shown

The latest winter sports film from Warren Miller Entertainment "Like There's No Tomorrow" will be shown at 6:30 p.m. Sunday, Nov. 20 in Boswell Hall Schuler Performing Arts Center. Tickets are \$15 for general admission and \$10 for NIC students and children 12 and younger.

Kudos

High schoolers take home awards from Math Contest

North Idaho high school students were presented with numerous awards during the NIC Math Department's 30th annual Math Contest Nov. 1. First-place winners in each division received plaques and other prizes and the first-place senior in each division received a waiver for tuition and fees at NIC. Kudos to the Math Department for hosting this great event.

Vice President's Notes

Grant funds pilot of Physical Therapist Assistant program

The Idaho Ladder to Success Project, which is a consortium of Idaho Professional and Technical Colleges, was awarded \$2.7 million from the Trade Adjustment Assistance Community College and Career Training (TAACCCT) grant program.

The consortia identified priorities that will receive portions of the grant funding. The first priority is to implement evidence-based practices that are focused on improvement of retention and student success rates. The second priority is to strengthen online and technology-enabled learning. Under this priority, the consortia selected North Idaho College to pilot a Physical Therapist Assistant program, led by NIC's Joel Tenbrink and Lita Burns. The grant includes approximately \$701,000 to fund the implementation of a consortia model PTA program with NIC as the lead institution for the program. In addition to NIC, the model program will be offered at the College of Southern Idaho, the College of Western Idaho, and Lewis-Clark State College.



Jay Lee

NIC dual credit program applies for accreditation

The NIC dual credit program is in the process of applying for accreditation with the National Alliance of Concurrent Enrollment Partnerships (NACEP). Dual Credit Coordinator Ginger Winckler recently attended an NACEP conference and returned with the standards of other requirements of the accreditation process. NACEP accreditation "serves as a guarantee to students, policy-makers, and other post-secondary institutions that the accredited partnership meets rigorous national standards." The standards include assurances that the curriculum delivered in concurrent enrollment (college classes taught in the high school setting) reflects the college course requirements. The standards also call for the screening of high school instructors and mentorship from college faculty. The NACEP process and initial application may take up to two years, as the agency calls for extensive data and indicators of success.

Jay Lee, vice president for instruction

Campus News

Department of State representative to speak in Todd Hall

Stephanie Kuck, foreign service officer with the U.S. Department of State, will speak on her work as a country assistance coordinator for Ukraine and Belarus from noon to 1 p.m. Tuesday, Nov. 29 in Molstead Library Todd Hall. The lecture "Exploring Careers within the United States Department of State" is free and open to the public.

Kuck has worked in various capacities internationally, including Baghdad, Iraq where she met with women leaders in that country to strengthen ties and develop policies/program initiatives. Call Marian Ackerman at Ext. 5914 for more information.

Auditions to be held for NIC theater production of 'Third'

The Theatre Department is holding open auditions for the play "Third," written by Wendy Wasserstein, at 6 p.m. Nov. 21 and 22 in Boswell Hall Schuler Performing Arts Center. Scripts are available from NIC Theatre Director Joe Jacoby in Boswell Hall Room 214 or by calling Ext. 3220.

Car trouble? Automotive Technology can help

The Automotive Technology freshmen class is offering the following repair service for vehicles 2002 or newer: engine noises, gaskets, leaks, coolant leaks, water pumps, thermostat, overheating/underheating, timing belts or chains, brake service, and inspections. Those interested must be able to leave their vehicle for an extended period of time. For questions or to schedule an appointment, contact at Mark Magill at mark_magill@nic.edu or Ext. 3461.

Reminders

Holiday, end-of-session lab hours

The Molstead Computer Lab will be closed for the Thanksgiving Holiday from 5 p.m. Tuesday, Nov. 22 to 1 p.m. Tuesday, Nov. 27.

The lab will also be closed from 5 p.m. Thursday, Dec. 15 to 7:30 a.m. Friday, Jan. 9.

Student ID services will have extended hours in preparation for spring semester from 9 a.m. to 3 p.m. on Jan. 4, 5, and 6.

Class reservations, software requests now being accepted

Spring semester 2012 class reservation times are now being accepted in the Molstead Computer Lab. All reservations are scheduled on a first-come, first-served basis. Email shelley_cobetto@nic.edu to make requests.

The Molstead Computer Lab is also now accepting new and/or updated software requests for spring semester 2012. Email all requests to Shelley Cobetto by Friday, Dec. 2 to ensure deployment on the first day of the session. It is recommended that all requests be accompanied by the intended software and licensing. Any software requested after the Dec. 2 deadline may be delayed up to three weeks into the semester.

Testing Center holiday hours

During Thanksgiving week, the Testing Center will be open Monday and Tuesday from 7 a.m. to 8 p.m. and closed Nov. 23-27.

Bookstore to close for Thanksgiving

The Mica Peak Exchange Bookstore will close early at 2:30 p.m. Tuesday, Nov. 22 for the Thanksgiving holiday.

National championship banner to be unveiled at game

The women's basketball team invites the public to meet players, see the new National Junior College Athletic Association championship banner and participate in a variety of fundraising activities designed to help in the fight against breast cancer during the "Hoops for Hope" event at 7:30 p.m. Friday, Nov. 18. NIC will take on the North Idaho All-Stars in NIC's Christianson Gym. Admission is \$5 for adults and \$3 for high school students and senior citizens, and free for NIC students, employees, and children 10 and younger.

Tenure Committee seeks testimony

The NIC Tenure Committee invites submission of written testimony from administrators, faculty, and students pertaining to the following probationary faculty members who have applied for tenure: Dale Arrington, Audrey Cameron, Paul Chivvis, Tony Christenson, Erin Davis, Joel Davis, Keith Dionne, Anja Fredericks, Carrie Gibson, Yvonne Hallock, Kathy Lewis, Lonnie Raam, Mary Jule Roletto, Shellie Son, Tim Straw, Richard Tanksley, and John Trombold.

Please submit written, signed, and dated comments to Tenure Committee Co-chair Shannon Badgett in the Meyer Health and Sciences Building Room 276 by Thursday, Dec. 15.

Contact Badgett at Ext. 7852 or Kim Johnson at Ext. 5985 with questions.

Kudos

First Recreational Sports paintball tournament hits the target



Students pose for a photo during the first-ever paintball tournament organized by Recreational Sports.

Campus News

Free HIV testing, candlelight vigil to mark World AIDS Day

The North Idaho HIV Planning Group and the North Idaho AIDS Coalition (NIAC) will host a World AIDS Day event from 10 a.m. to 1 p.m. Thursday, Dec. 1 in the SUB. The groups will offer free, confidential, 15-minute HIV testing and education.

An evening public candle lighting vigil will be held at the Human Rights Education Institute from 6 to 7 p.m. Advocacy groups around all of Idaho have committed to doing a candle light vigil at the same time around the state. All events are free and open to the public.

Security asking for information into two vehicle thefts

Campus Security has received two reports of thefts from vehicles that have been parked in campus lots this past week. These have not been crimes of opportunity where the vehicle is unlocked and valuables were left in plain sight. The vehicles were locked and, for the most part, the stolen items were not clearly visible. Both of these incidents occurred during the day. Everyone is encouraged to not leave high-value items in their vehicle unattended and to call Campus Security at Ext. 3310 if anything appears suspicious.

Kudos

Volleyball team plays in NJCAA national tournament



In a tight matchup, the No. 7-seeded NIC volleyball team fell to the No. 10 seed College of Central Florida in three sets in the first round of the National Junior College Athletic Association (NJCAA) national tournament in West Plains, Mo., but won its next match against Western Texas as the Cardinals continue to compete for as high as ninth place. Big congratulations to the Cardinals for making it to nationals!

Pictured are NIC's Brooklynn Bradbury (13) setting to Janele Vogt, (3), who goes up for a kill during the national tournament. (Photo courtesy of Kelley Flowers Photography.) Watch the NIC-Today for updates as the tournament progresses.

Campus News

Be very careful on campus sidewalks, parking lots

Facilities Operations is working hard to ensure the safety of college employees and students by removing snow from parking lots and roads. While snow is removed in all parking areas, de-icer is not used in lots so use caution when walking from vehicles to buildings. Be sure to wear appropriate foot gear and other winter clothing. Employees who fall and sustain an injury should file an accident report with Andrea Woempner in the Human Resources Office immediately following the accident.

Benefits Corner

Wellness program to offer headache workshop

Because of the Thanksgiving holiday, the Monday yoga class is the only Wellness class the week of Nov. 21. Regular Wellness classes will resume Nov. 28.

The Wellness workshop at noon Monday, Nov. 28 "Oh My Aching Head - Headaches and TMJ" in the SUB Driftwood Bay Room will be presented by Coeur d'Alene Hand Therapy.

Human Resources Notes

Turn in performance appraisals

This is a reminder that all staff members need to turn in performance appraisals. Most employees have already begun the process to conduct evaluations. Human Resources asks that employees begin the process right away so that all performance appraisals are completed by the Thanksgiving holiday.

Supervisors: To retrieve an employee evaluation form, go to www.nic.edu/hr and click "Supervisor Forms" under "Supervisor's Toolbox," to find the "Supervisor Feedback Sheet." Supervisors should get all the required signatures from their employees before sending them to Suzie Deane at suzie_deane@nic.edu.

Employees: Self-evaluation forms are available by clicking "Performance Evaluation - Employee Input Form" under the "Current Employee Forms" link at www.nic.edu/hr. Employees should communicate with their supervisor and send them their completed performance appraisals.

Manager training available Nov. 29

Corrective action training, which is ideal training for managers and supervisors, will be offered from 1 to 4 p.m. Tuesday, Nov. 29 in Molstead Library Todd Hall. RSVP to Erin Norvell at erin_norvell@nic.edu.

Open Positions

Automotive Lab Technician: Apply by Nov. 25.

HVAC/R Instructor: Apply by Dec. 2.

Children's Center Classroom Teacher: Internal recruitment only. Apply by Nov. 25.

Records Specialist: Internal recruitment only. Apply by Dec. 2.

Unless noted as "Internal recruitment only," all application materials are submitted online at www.nic.edu/employment. Internal only job postings must be applied for in hard copy. To obtain an application packet, stop by the Human Resources Office in Sherman Building Room 108 or contact Erin Norvell at Ext. 3304 or erin_norvell@nic.edu.

Important Dates

Thanksgiving holiday
Nov. 23-25

Registration begins for new non-degree, and new dual credit students
Monday, Nov. 28

"Sounds of Christmas" Concert
Dec. 3 and 4

OARS Session
Thursday, Dec. 8

Classifieds

For Rent: For a quiet student or employee, a furnished room in a house on Ninth and Coeur d'Alene avenues for \$350 per month. All bills included, private bath and kitchen privileges. Call Joetta at 215-8503.

Submissions

Submissions: Submit items to weeksworth@nic.edu for publication in NICToday, the MyNIC portal, or the Week's Worth.

Contact: Tom Greene of Communications and Marketing at Ext. 2759.

Calendar: Register events by calling Sharon Hoffman of Campus Events at Ext. 3361.



NOV. 22

Eric Mack

Math, Computer
Science, and Engineering

Pam Noah

Development

Dana Pulsifer

Admissions

NOV. 23

Linda Michaels

Custodial Services

Kathie O'Brien

Business and Office
Technology

NOV. 26

Corky Partridge

Mail/Copy Center

Campus Events Calendar

MONDAY, NOV. 21

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| 8 a.m. SUB: Ts'elusm Dining Room | Carpentry Meeting |
| Noon SUB: Echo/Blue Creek Bay Room | Campus Alive in Christ Meeting |
| 3 p.m. SUB: Driftwood Bay Room | Wellness Committee Orientation |
| 6 p.m. SUB: Activities Center | Monday Night Football |

TUESDAY, NOV. 22

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|--------------------------------------|---------------------------------------|
| 7:30 a.m. SUB: Powderhorn Bay Room | Admissions/Registrar's Office Meeting |
| Noon SUB: Driftwood Bay Room | ASNIC Board Meeting |
| 2 p.m. SUB: Echo/Blue Creek Bay Room | Gay-Straight Alliance Meeting |

NOV. 25 - 27

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|----------------------------|--|
| 1:30 p.m. Christianson Gym | Thanksgiving Classic Basketball Tournament |
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MONDAY, NOV. 28

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| 10 a.m. SUB: Plaza | Career Development Month Booth |
| Noon SUB: Echo/Blue Creek Bay Room | Campus Alive in Christ Meeting |
| Noon SUB: Driftwood Bay Room | Wellness Presentation |
| 1 p.m. SUB: ASNIC Conference Room | Business Professionals Association Meeting |
| 6 p.m. SUB: Activities Center | Monday Night Football |

TUESDAY, NOV. 29

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|------------------------------------|---------------------------------------|
| 7:30 a.m. SUB: Powderhorn Bay Room | Admissions/Registrar's Office Meeting |
| 9 a.m. SUB: Outside Curb | ASNIC-Sponsored Blood Drive |
| 2 p.m. Echo/Blue Creek Bay Room | Gay-Straight Alliance Meeting |

WEDNESDAY, NOV. 30

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|--------------------------------------|------------------------------------|
| 8 a.m. SUB: Outside Curb | ASNIC-Sponsored Blood Drive |
| Noon SUB: Powderhorn Bay Room | Cardinal Leaders in the Community |
| 5:30 p.m. Coeur d'Alene Inn | NIC Athletics CARDInval Auction |
| 6 p.m. SUB: Echo/Blue Creek Bay Room | Cardinal Dancers Club Practice |
| 6 p.m. SUB: Lake Coeur d'Alene Room | Phi Theta Kappa Induction Ceremony |

THURSDAY, DEC. 1

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| 7:30 a.m. SUB: Driftwood Bay Room | NIC Foundation Board of Directors Meeting |
| 8 a.m. SUB: Lake Coeur d'Alene Room | VP for Student Services All-Staff Meeting |
| 10 a.m. SUB: Echo/Blue Creek Bay Room | World AIDS Day Event |
| Noon Molstead Library Todd Hall | Wellness Nutrition Class |
| 2 p.m. SUB: Echo/Blue Creek Bay Room | Campus Alive in Christ Meeting |
| 5 p.m. Fort Sherman Park | Homeless Awareness Sleepout |
| 5:30 p.m. Christianson Gym | Women's Basketball vs. Casper Community College |
| 7 p.m. SUB: Echo/Blue Creek Bay Room | New Life Youth Meeting |

FRIDAY, DEC. 2

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| 9:30 p.m. SUB: Driftwood Bay Room | First Fridays Campus Visitation Program |
| 11 a.m. SUB: Plaza | Feel Good Fridays/Monthly Motives |
| 3:30 p.m. SUB: Echo/Blue Creek Bay Room | Children's Center All-Staff Meeting |

SATURDAY, DEC. 3

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| 7:30 p.m. Schuler Performing Arts Center | "Sounds of Christmas" |
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SUNDAY, DEC. 4

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| 2 p.m. Schuler Performing Arts Center | "Sounds of Christmas" |
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The North Idaho College Booster Club presents

Winter **CARD**nival and Auction

Wednesday, Nov. 30

*5:30 p.m. Social hour, games, fun,
and silent auction begins*

6:45 p.m. Dinner

7:15 p.m. Silent auction tables begin to close

7:45 p.m. Live auction

**Best Western-Coeur d'Alene Inn
506 W. Appleway, Coeur d'Alene**

**Tickets \$30 or
table of eight for \$225**

Call Patty Stewart at 769-3348 for reservations

