

# Policy

Policy 3.02.20  
Effective Date: 8/25/04

<i>(Impact Area – Dept Name)</i> <i>Employees</i>	<i>(General Subject Area)</i> <i>Conditions of Employment</i>	<i>(Specific – Subject Area)</i> <i>Instructional Professional Improvement</i>
	<b>Author:</b> FIDC	<b>Supersedes Policy #</b> 3.02.20
<b>Relates to Policy #</b> 3.02.20	<b>Impact:</b>	
<b>Legal Citation (if any):</b>		
<b><i>North Idaho College</i></b>		

## Policy Narrative

North Idaho College and its faculty are committed to professional growth and development. The Professional Improvement Plan (PIP) allows individuals to develop professional goals and supports their achievement. There are many avenues to professional improvement, and this voluntary program represents only one method to develop professionally.