

North Idaho College

Presidential Profile

The president of North Idaho College will be a visionary leader with superb communication skills who is committed to addressing the following opportunities and challenges:

Opportunities and Challenges

- **To generate new resources and lead successful fundraising efforts in a time of decreasing traditional resources.**
- **To build strong alliances with local business and industry in order to meet the educational needs of the local workforce.**
- **To assess and strategically manage the myriad of complex issues associated with accelerated growth in enrollment and undetermined future growth patterns.**
- **To strengthen and expand partnerships with community organizations, K-12, business and industry, and other institutions of higher education.**
- **To assist the student-faculty partnership in achieving a level of education that will translate into viable employment or matriculation into higher academic achievement.**

North Idaho College seeks a collaborative leader who embraces NIC's history, mission, vision and values and is:

Ideal Characteristics

- **A student-centered leader possessing intellectual distinction and who is devoted to teaching, learning, student success, quality education and the comprehensive community college mission.**
- **An engaged leader who is visible, approachable, an effective listener and accessible to the college and the community.**
- **Experienced and committed to working collaboratively and effectively with a board of trustees.**
- **Experienced in working with successful fundraising, federal grant acquisition, capital campaigns, donors and foundations.**
- **A politically astute advocate who is well-versed in interacting with local, state and federal political sectors including experience with a state legislature.**
- **Committed to a healthy and safe work environment, participatory governance, empowering employees, and one who practices genuine collaboration with faculty, administration, staff and students.**

- **An educator dedicated to engaging students and the wider community through traditional classrooms, online education and outreach centers.**
- **Able to provide evidence of successful experience working with finance and large complex balanced budgets.**
- **An astute spokesperson who will develop relationships with the media to effectively promote the college throughout the community, state and nation.**
- **A facilitator who is highly interactive with the community who builds cohesive working relationships.**
- **Committed to supporting NIC as a promoter of diversity and human rights.**
- **Experience working with American Indian communities.**
- **Successful experience working with campus residential life and intercollegiate athletic programs.**
- **A leader who demonstrates behavior that reflects integrity and high ethical values.**
- **A diplomatic communicator who is firm on principle and genuinely enjoys engaging with all constituency groups.**
- **Experience in professional, technical and workforce education.**

Preferred Qualifications:

- **Earned doctorate from a regionally accredited institution.**
- **Progressive successful experience as a senior level college administrator.**
- **Progressive successful experience in business and industry.**
- **College level teaching experience.**