CALL TO ORDER AND VERIFICATION OF QUORUM
The meeting was called to order at 4:00 p.m. by Board Chair Rolly Williams. A quorum was verified with only Trustee Meyer absent; she subsequently arrived at 4:05 p.m. The following motion was made:

EXECUTIVE SESSION
MOTION: 12-19-07: 34 Motion was made and seconded to adjourn to executive session under Idaho Code Sections 67-2345(b) to consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent; (c) To conduct deliberations concerning labor negotiations or to acquire an interest in real property which is not owned by a public agency; and (f) To consider and advise its legal representatives in pending litigation or where there is a general public awareness of probable litigation;

Unanimous roll call vote was as follows:
Mic Armon yes
Ron Vieselmeyer yes
Rolly Williams yes
Christie Wood yes

Discussion took place regarding complaints or charges brought against an employee and acquisition of real property not owned by a public agency, and pending litigation as noted in the motion above.

At 5:55 p.m. executive session was ended, and the Trustees reconvened as follows:

RECALL TO ORDER
Board Chair Williams recalled the meeting to order at 6:06 p.m. and verified that a quorum of the Board was present.

APPROVAL OF MINUTES
Motion was made by Trustee Meyer and seconded by Trustee Armon to approve the minutes of the meeting of November 28, 2007. The motion was unanimously approved.
PUBLIC COMMENT
None.

CELEBRATING SUCCESS
Rayelle Anderson, Executive Director of the NIC Foundation, explained the Foundation Grant Program which supports projects, programs, and activities that are not currently funded through other budgetary sources. Grants totaling $50,000 are awarded to faculty, staff, or students. The grant recipients are determined by a committee representing the various constituencies on campus as well as the NIC Foundation. Doug Anderson of the Trades and Industry Division and Phil Corlis of the Communication, Fine Arts and Humanities Division received grant awards. They each explained what the funding will provide for their division.

REVIEW OF EMPLOYMENT POLICIES
The agenda was amended to add this topic. The Board talked about various employment policies and indicated need for revisions. Therefore, the following motion was made:

**MOTION: 12-19-07: 39** Motion was made by Trustee Meyer and seconded by Trustee Armon, directing the college attorney, Marc Lyons, to develop proposed revisions to policies regarding employment and to provide the Board with a progress report at the February 2008 meeting. The motion was unanimously approved.

ELECTION OF BOARD OFFICERS
Board Chair Williams explained that officer elections were due to be held. The nominations and votes were as follows:

**MOTION: 12-19-07: 35** Motion was made by Trustee Meyer to nominate Ron Vieselmeyer as Treasurer. Trustee Armon moved that nominations close and a unanimous ballot be cast. Motion was approved.

**MOTION: 12-19-07: 36** Motion was made by Trustee Armon to nominate Judy Meyer as Secretary. Trustee Vieselmeyer moved that nominations close and a unanimous ballot be cast. Motion was approved.

**MOTION: 12-19-07: 37** Motion was made by Trustee Meyer to nominate Christie Wood as Vice Chair. Trustee Armon moved that nominations close and a unanimous ballot be cast. Motion was approved.

**MOTION: 12-19-07: 38** Motion was made by Trustee Armon to nominate Rolly Williams as Board Chair. Trustee Wood moved that nominations close and a unanimous ballot be cast. Motion was approved.

Trustee Armon will remain as liaison to the NIC Foundation Board.
NIC’S DIAMOND JUBILEE
Vice President Kent Propst said that the full Diamond Jubilee Committee had not met since the last Board meeting. However, the committee is exploring venues for a gala and a Friday or Saturday in mid-September 2008.

Propst said the history book cover design will be completed by January and a marketing plan is in place. He said that flyers for pre-sales of the book were included in a recent college flyer that was sent to 50,000 local residents.

REPORTS
COLLEGE PRESIDENT
President Bell reported on the college legislative events, the vice presidential search, the Partners in Education, strategic planning and the agenda for the first week of school and the return of faculty.

SENATE
Senate Chair Fran Bahr said that the Senate had no report.

FACULTY ASSEMBLY
Faculty Assembly Chair Bob Bennett said that faculty had passed two resolutions. One supports legislation to allow faculty to participate in PERSI, the Idaho retirement system. The other was for a minimum of 25% of the strategic planning committee members to be faculty. Bennett said that he had met with President Bell and that faculty representation on the committee had been resolved. He will be attending a reception in January in Boise for state faculty representatives to talk informally with the legislators.

STAFF ASSEMBLY
Shelley Cobetto, Staff Assembly Chair, said that staff participated in a food drive that supplied many families with meals. Staff are also working on strategic planning.

ASNIC
President Ryan Robinson reported that students are taking finals and registering for next semester’s classes. He said that St. ASNIC was successful with delivery of many gifts to children and supplying food baskets to families. It was also mentioned by Robinson that students are renewing their interest in a recreation center.

BOARD CHAIR
Rolly Williams, Board Chair, wished everyone happy holidays.

REMARKS FOR THE GOOD OF THE ORDER
Trustee Meyer stated that she will be attending an upcoming meeting of the Idaho Business Coalition for Education Excellence (IBCEE) She also suggested a meeting with the NIC and College of Western Idaho boards of trustees in January during IFAC week.
ADJOURNMENT

Motion to adjourn was made by Trustee Armon, seconded by Trustee Wood, and unanimously approved at 7:20 p.m.

_____________________________________  ______________________________________
Board of Trustees Chair    Board of Trustees Secretary