CALL TO ORDER AND VERIFICATION OF QUORUM
Board Chair Williams called the meeting to order at 6:02 p.m. and verified that a quorum of the Board was present.

ATTENDANCE
Trustees: Mic Armon
          Denny Hague
          Judy Meyer
          Rolly Williams
          Christie Wood
Also present: Michael Burke, President
             Jerry Gee, Vice President for Instruction
             Rolly Jurgens, Vice President for Administrative Services
             Bruce Gifford, Vice President for Student Services
             Kathy Christie, Assistant Vice President for Planning, Assessment and Research
             Robert Ketchum, Assistant Vice President for Instruction
             Kent Propst, Assistant to the President for Community Relations
             Marc Lyons, Attorney for North Idaho College
             Nancy Edwards, Staff Assembly Chair
             Susanne Bromley, Faculty Assembly Chair
             Jim Jeitler, Senate Chair
             Heather Ericson, ASNIC President

INTRODUCTION OF GUESTS
Guests at the meeting included Taryn Brodwater of the Spokesman Review, Andre Enriquez of the Sentinel, Marian Ackerman, Sharla Chittick, and numerous students.

APPROVAL OF MINUTES
Motion was made by Trustee Armon and seconded by Trustee Hague to approve the minutes of the March 23, 2005 meeting as presented. The motion was unanimously approved.

OPEN FORUM FOR PUBLIC REMARKS
Four students from the CITE Program, Tim Fort, Robert Brown, Rod Cordell, and Dawn Borden, each spoke to the Board about the CITE Program discontinuation. The students outlined their concerns, including the impact on the students’ lives, their goals, and the cost of commuting to another college to complete the program. Board Chair Williams requested Vice President Gee to investigate the issues and to provide the information to President Burke, who will then make it available to the Trustees prior to the next Board meeting.
TUITION AND FEES SCHEDULES FOR FY2005-06
Vice President Jurgens gave a summary of the trustees’ discussion of tuition and fees at the last meeting. The Tuition and Fees Schedule for FY2005-06 was prepared with a 3% increase per that discussion, and that it was presented for consideration for approval.

Discussion of the enrollment projections, proposed salary increases, benefits increases, projections from the Plant Fund Budget, and the possible use of foregone taxes took place. Jurgens stated that $3.5 million is available to the college in foregone taxes. He said that the tuition and fees increases were not related to possible salary increases, and that the mil levy had been lowered from $17.40 per one thousand dollars of assessed value to $7.40 per one thousand dollars over the past decade. Jurgens also stated that tax relief was received from the state several years ago, but a “negative supplemental” required that NIC return that revenue to the state.

President Burke brought to the trustees’ attention that the 2.3% revenue increase from the state funded no change in employee compensation, and a one-time bonus of 1% is contingent upon receipt of adequate revenue from the state. He noted that the college will be facing escalating energy costs and the board is committed to property acquisition for future growth. With these costs in mind, Burke encouraged the board to consider the possible use of $1 million in foregone taxes. Burke said that he did not make the recommendation lightly and that in order to fund the salary study recommendations to raise salaries to the 50th percentile, the use of local property taxes, specifically foregone taxes, may be necessary. Approximately $1 million of the available $3.5 million in foregone taxes will alleviate some of the challenges with the budget planning.

After further discussion, the following motion was then made:

MOTION: 04-27-05: 07 Motion was made by Trustee Armon and seconded by Trustee Hague to approve the Tuition and Fees Schedules FY2005-06 as presented. The motion was unanimously approved.

Williams requested Vice President Jurgens to prepare the proposed budget for the next meeting with and without the use of foregone taxes.

AWARDING OF TENURE
Vice President Gee stated that the names of the faculty recommended for tenure by the Tenure Committee were presented at the March meeting. The candidates listed in the motion below were recommended and endorsed by him for conferral of tenure. Whereupon, the following motion was made:
MOTION: 04-27-05: 08  Motion was made by Trustee Hague and seconded by Trustee Meyer to approve tenure per Board Policy 3.02.09, for:

- Marian Ackerman  Anthropology
- Sharla Chittick  History
- David Cunnington  Biology
- Calvin DeHaas  Collision Repair Technology
- Willene Goodwin  English
- Virginia Hickman  Spanish
- Lori Jacobson  Accounting
- Tammy Payton  College Skills
- Karen Ruppel  Professional-Technical Education

The motion was unanimously approved.

BOUNDARY COUNTY DONATION OF LAND TO NIC
Vice President Jurgens told the trustees that the Bonner County Board of Commissioners is willing to donate the land for the purpose of constructing and operating the Boundary County Head Start Center. If approved by the trustees, NIC will lease the land at a token rate to the Friends of Head Start in order that resources secured recently from the USDA can be used to build a new Head Start facility. Miller Stauffer Architects have developed a preliminary plan for the site. Jurgens stated that the associated planning and construction costs will be borne by Head Start. He said that although this was a first reading, the trustees had the option of waiving a second reading. Whereupon, the trustees waived a second reading and the following motion was made:

MOTION: 04-27-05: 09  Motion was made by Trustee Hague and seconded by Trustee Armon to accept the Boundary County donation of land in Bonners Ferry, Idaho, dependant upon the following conditions: That North Idaho College lease the donated land at a token rate to Friends of Head Start for the purpose of constructing a Head Start facility, and that the Friends of Head Start can secure financing for the facility from USDA Rural Development, thus complying with all financial, environmental, and architectural requirements. The motion was unanimously approved.

ASNIC VOTE ON RECREATIONAL CENTER
Heather Erikson, President of ASNIC, stated that at the March board meeting, she presented the recreational center proposal prepared by a consultant. At that time, the Board asked Erikson to take the proposal to students for advisory vote, because assessment of an additional fee would be necessary in order to build the recreational facility. She presented the findings of that advisory vote, which resulted in 455 votes as follows: 151 votes for Option B; Option A – 53 votes, Option C – 132 votes, and Option D (which was for no center) 119 votes. Erikson explained the various options of the recreational center proposal and the information provided to the students for them to make informed voting decisions. She requested that the board consider the ASNIC election results when assessing the tuition and fees for the Spring 2006 semester.

Board Chair Williams directed President Burke to prepare information on the financial feasibility of the recreational center, including costs over 30 years, as well as on possible locations.
THIRD QUARTER BUDGET REVIEW
Vice President Jurgens reviewed the revenue and expenditures to date as compared to the previous five years. He noted that revenue is approximately 3% lower due to a large amount of revenue received and deposited, but not posted. He said there are no anomalies to be noted.

PRESIDENT’S REPORT
President Burke thanked Jim Jeitler for his service of the past year as Senate Chair. Burke also noted the events he had attended during April, including the fundraising campaign celebration on April 7 to thank the volunteers for the Fulfilling Dreams—Providing Opportunities campaign. He attended the AACC conference in Boston, April 9-11, 2005, and accompanied Kim Lee, the Idaho New Century Scholar, from NIC. Two students from NIC qualified as nominees to All-USA Team, which is comprised of 60 students nationwide. On April 12, Burke spoke at the Coeur d’Alene Chamber of Commerce Upbeat Breakfast with Dene Thomas, President of LCSC. NIC also hosted the Women in Higher Education Roundtable (WHER) luncheon in Emery’s on April 14, and Burke attended the State Board meeting and participated in Earth Day events during the past week.

SENATE REPORT
Jim Jeitler, Senate Chair, reported that at the next meeting the second reading for changes to Meet & Confer policy and procedure would be considered by the Senate. Rayelle Anderson provided information to the Senate about the naming of rooms in the Health and Sciences Building. He thanked the Board for the opportunity of working with them, and said that this would be his last meeting, as Senate elections will take place soon.

FACULTY ASSEMBLY REPORT
Susanne Bromley, Faculty Assembly Chair, said that the students and faculty were anticipating the end of the semester and graduation. She thanked the trustees on behalf of the faculty that were granted tenure. Bromley reported that faculty were considering new committees, the Meet and Confer recommendations, a Children in the Workplace Policy, the possibility of an adjunct faculty representative to Faculty Assembly, and the current report regarding healthcare benefits from Insurance Committee. In addition, Bromley told the trustees that the faculty had passed resolution to support the PSPC salary study to move employees toward salary equity.

STAFF ASSEMBLY REPORT
Nancy Edwards, Staff Assembly Chair, told the trustees that this was her last meeting in that position. Elections will be held for new officers and will be announced at May meeting. Staff are voting their choices for the annual achievement awards to be announced at the All-Employee Breakfast on May 20. Edwards reviewed some of the other activities of staff, including the Job Fair and Disability Awareness Days, as well as the bestowing of the Sterling Silver Award to Jerry Turner. She stated the Meet and Confer Ad Hoc Committee had presented its recommendation to staff and to President Burke. She thanked Board for seriously discussing the salary issues and expressed her appreciation for the difficulties involved.

ASNIC REPORT
Heather Erikson, ASNIC President, said that the students had just completed elections for new officers and for the advisory vote of the proposed recreational center. She reported that the CITE Program students had requested ASNIC’s help in communicating their frustrations with the program closure to the administration. Additionally, the students are helping the Foundation to
promote the sale of red rubber bracelets to benefit student scholarships. Erikson also thanked the board for her year representing the students.

**BOARD CHAIR**

Board Chair Williams, on behalf of the Board, expressed his thanks for the service by the Senate, Faculty, Staff Assembly, and ASNIC officers. Williams also assured the CITE Program students that NIC will do the best possible for them, and asked that Dr. Gee explore reasonable alternatives to help the students finish the program.

**REMARKS FOR THE GOOD OF THE ORDER**

Rayelle Anderson, Director of Development, provided an update on the capital campaign and stated that to date; $175 million has been raised. Fundraising will continue through the ribbon-cutting ceremony in September. She thanked the students and employees for their participation in the campaign.

Trustee Meyer noted the May calendar of events prepared for the trustees, and she suggested that the trustees coordinate their attendance to have a trustee at each event. Meyer also shared with the other trustees a recent *Newsweek* article regarding healthcare and education funding by the government.

Jim Jeitler shared the names and accomplishments of some of his former students, including:

- Jennifer Schwarz - Accepted at Idaho State University School of Pharmacy
- Nicholas Deuling - Accepted at Eastern Washington University Dental Hygiene School
- Cally Blalack - Accepted at Eastern Washington University Dental Hygiene School
- Tarah Boerner - Accepted at University of Idaho Registered Dietician program
- Kristen Gambles - Accepted at University of Maryland (genetics and cell biology)
- Shane Moore - First place for undergraduate presentation (oral) in Environmental Science/Geoscience/Physics at the 47th annual meeting of the Idaho Academy of Science

**ADJOURNMENT**

There being no other business to conduct, the following motion was made:

*Motion was made by Trustee Armon, seconded by Trustee Hague, and unanimously approved to adjourn the meeting.*

Time: 8:32 p.m.