# North Idaho College Board of Trustees Facilitated Retreat – Annual Goals and Evaluation

Wednesday, August 20, 2025 2:00 – 5:00 pm Meyer Health and Sciences Building; Room 169

### **Agenda**

2:00pm	Call to Order
~2:15pm	Employee Engagement Survey UpdateFredricka Joyner, PhD
3:00pm	Move to Executive Session
	President's EvaluationNIC Board and ACCT Consultants
	Board Discussion with President of President's Evaluation
	Review of Contract Terms
	Move Out of Executive Session
~3:45pm	Break
~4:00pm	Discussion of President's Goals (President will share his proposed goals with the Board.)
	Board Self-Evaluation
	2024-25 Board Goals Review
	2025-26 Draft Board Goals Review
	NWCCU October 2025 Site Visit Discussion
5:00pm	Closing Remarks and Dinner

#### Association of Community College Trustees

#### **Duty of Care**

Each board member has a legal responsibility to participate actively in making decisions on behalf of the organization and to exercise their best judgment while doing so.

## **Duty of Loyalty**

Each board member must put the interests of the organization before their personal and professional interests when acting on behalf of the organization in a decision-making capacity. The organization's needs come first.

#### **Duty of Obedience**

Board members bear the legal responsibility of ensuring that the organization complies with the applicable federal, state, and local laws and adheres to its mission.