



North Idaho College

Faculty Salary Structure for Fiscal Year 24 (for Skills Prepared positions)									
Occupational Specialist Certificates:		Limited Cert. (L.C.) / Non-Degree	Standard Cert (S.C.) / Non-Degree	Advanced Cert (A.C.) / Non-Degree					
Academic Credits (B.S. Degree) + PDU's:			B.S. Degree + 0-15 cr . & L.C.	B.S. Degree + >15-30 cr.	B.S. Degree + >30 cr.				
Academic Credits + Occupational Specialist Certification(s):				B.S. + Sc. Cert.	B.S. + Ac. Cert.				
Academic Credits (Masters) + PDU's:					Masters + 0-15	Masters + >15-30	Masters + >30		
Step	Column:	1	2	3	4	5	6	7	
0									
1									
2	Annual	Hiring range is Step 2 to Step 7	43,388	45,124	46,859	49,896	52,934	55,971	59,008
3			45,124	46,859	48,595	51,632	54,669	57,706	60,743
4			46,859	48,595	50,330	53,367	56,405	59,442	62,479
5			48,595	50,330	52,066	55,103	58,140	61,177	64,215
6			50,330	52,066	53,801	56,839	59,876	62,913	65,950
7			51,632	53,367	55,103	58,140	61,177	64,215	67,252
8			52,934	54,669	56,405	59,442	62,479	65,516	68,553
9			54,235	55,971	57,706	60,743	63,781	66,818	69,855
10			55,537	57,272	59,008	62,045	65,082	68,119	71,157
11			56,839	58,574	60,310	63,347	66,384	69,421	72,458
12			57,706	59,442	61,177	64,215	67,252	70,289	73,326
13			58,574	60,310	62,045	65,082	68,119	71,157	74,194
14			59,442	61,177	62,913	65,950	68,987	72,024	75,062
15				62,045	63,781	66,818	69,855	72,892	75,929
16					64,648	67,686	70,723	73,760	76,797
17						68,553	71,591	74,628	77,665
18							72,458	75,495	78,533
19								76,363	79,400
20									

Effective: Fall semester 2023

Part-time/Overload Rate Per Semester Credit Hour:	\$ 1,100
Part-time Rate Per Hour:	\$ 36.67
Substitute Rate Per Classroom Contact Hour:	\$ 35.59
Directed Study:	\$109/credit
Independent Study:	\$182/credit
Internships/Practicums:	\$109/credit

For more information, please see:

[Compensation Structure policy 3.02.16](#)

[Faculty Compensation Structure procedure 3.02.16](#)