



North Idaho College

Nursing & Health Professions Salary Structure for Fiscal Year 25

Occupational Specialist Certificates:		Limited Cert. (L.C.) / Non-Degree	Standard Cert (S.C.) / Non-Degree	Advanced Cert (A.C.) / Non-Degree					
Academic Credits (B.S. Degree) + PDU's:			B.S. Degree + 0-15 cr. & L.C.	B.S. Degree + >15-30 cr.	B.S. Degree + >30 cr.				
Academic Credits + Occupational Specialist Certification(s):				B.S. + Sc. Cert.	B.S. + Ac. Cert.				
Academic Credits (Masters) + PDU's:					Masters + 0-15	Masters + >15-30	Masters + >30		
Step	Column:	1	2	3	4	5	6	7	
0									
1									
2									
3									
4	Annual	58,000	60,149	62,296	66,055	69,816	73,575	77,334	
5		Hiring range is Step 4 to Step 9	59,160	61,352	63,542	67,376	71,212	75,047	78,881
6			60,343	62,579	64,813	68,724	72,637	76,547	80,458
7			61,550	63,831	66,109	70,098	74,089	78,078	82,067
8			62,781	65,107	67,431	71,500	75,571	79,640	83,709
9			64,037	66,409	68,780	72,930	77,083	81,233	85,383
10			65,317	67,738	70,155	74,389	78,624	82,857	87,091
11			66,624	69,092	71,559	75,876	80,197	84,515	88,832
12				70,474	72,990	77,394	81,801	86,205	90,609
13					74,449	78,942	83,437	87,929	92,421
14						80,521	85,105	89,688	94,270
15							86,807	91,481	96,155
16								93,311	98,078
17								100,040	

Effective: Fall semester 2024

For more information, please see:

[Compensation Structure policy and procedure 3.02.16](#)