

## **Policy Title: Faculty Employment**

**Impact:** Faculty

**Responsibility:** Office of Instruction

**Effective Date:** 03/16/2014

**Revised Date:** 10/24/2022

**Reviewed Date:** 10/24/2022

**Relates to Procedure(s):** 3.02.08

**Legal Citation(s):**

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### **Policy Narrative**

A quality education at North Idaho College requires employment of well-qualified faculty. The college determines and publishes the minimum qualifications for all faculty positions. Qualifications will include specified educational credentials, such as a graduate degree in a relevant field, sufficient experience, relevant technical or professional preparation, and any other related knowledge, skills, and ability commensurate for fulfilling instructional responsibilities. Any faculty position at NIC will comply with minimum qualifications established in applicable state policy or statute or by applicable programmatic accreditation standards.