

# Policy

Policy #5.06

Effective Date: 5/25/08

Revised: 12/16/09

Reviewed: Dec 2013

<i>(Impact Area - Dept Name)</i>	<i>(General Subject Area)</i> Code of Conduct	<i>(Specific Subject Area)</i>
Student Services	<b>Author:</b> Eric Murray Judicial Board	<b>Supersedes Policy</b>
<b>Relates to Policies #:</b> 3.02.14, 3.03.01, 3.03.02, 3.03.03, 3.03.04, 3.03.05, 5.06.01, 5.08, 7.04.01 and <b>Procedure #5.06</b>	<b>Impact:</b> Students	
<b>Legal Citation (if any):</b>		
<b><i>North Idaho College</i></b>		

Policy Narrative

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NIC shall maintain a Student Code of Conduct that specifically addresses prohibited behavior and assures due process for alleged violations. The Code of Conduct shall make clear possible sanctions for such actions. This document is a codification of disciplinary regulations enacted to govern the conduct of students on campus or at authorized NIC activities on or off the campus.

Acts in violation of federal, state, or municipal statutes come under violation of this code. In such cases, findings of fact in the civil process shall not be re-determined by the NIC Judicial Board. Though the student is subject to both civil law and NIC regulations, the NIC Judicial Board accepts jurisdiction when the student behavior in question affects the operation or performance of NIC. Claiming ignorance of the contents of this code will not exonerate a student charged with a violation. In special circumstances, NIC may apply this code to student behavior occurring off-campus when such behavior endangers the welfare of other members of the campus community.

Prohibited behaviors shall typically fall into categories as outlined below and covered in other NIC policies and procedures that are referred to in the procedures accompanying this policy but that may include behaviors not otherwise listed:

- Academic Integrity
- Physical Abuse, Sexual Offenses, Hazing, or Harassment
- Campus Disorders & Disruption
- Physical Safety and Welfare
- Computer Misuse, Abuse
- Weapons
- Discrimination
- Drugs and Alcohol
- Aiding, Solicitation, and Attempt
- Students Living on Campus
- Professional standards for clinical or internship experiences

The NIC Judicial Board shall be responsible for hearing appeals by students of their culpability and/or assigned sanctions. Students shall follow the process for appeals as stated in the procedures for this policy.

The Judicial Board shall be made up of equal representation from the staff, faculty, and students with three representatives each. The VPSS shall be responsible for training and administratively assisting the board.

NIC endorses a range of sanctions as determined by the VPSS and/or the Judicial Board, including, but not limited to:

- educational opportunities;
- counseling;
- assessment for drug, alcohol, or other psychological disorder;
- warning;
- fees or restitution;
- community service;
- disqualification from activity, class, or specific privilege;
- disciplinary probation;
- special sanctions deemed appropriate and reasonable;
- interim suspension;
- suspension;
- expulsion.

Sanctions must be applied in a manner that protects the institution while in some cases allowing the violators of the code to learn from their behavior. Idaho Code, (Sections 33-3715 and 33-3716) recognizes unlawful campus disorders across the nation that are disruptive of the educational process and threaten health, safety, and property. The Code further states that higher education institutions may establish "standards of conduct, scholastic and behavioral, reasonably relevant to their lawful missions, process, and function," and may "invoke appropriate discipline for violations of such standards."

