

Electrical Apprentice — Minimum Two Years of Experience

VPC Electric | Coeur d'Alene, Idaho | Full-time

Serving North Idaho and the Spokane area

Pay: \$20 to \$35 per hour, depending on experience

Normal hours: Monday–Friday, 7:00 a.m.–3:30 p.m.

Home every night approximately 95% of the time; out-of-town work is rare.

Build your skills. Support your team. Take pride in your work.

VPC Electric is a family-owned electrical contractor that has served the Inland Northwest for 22 years. We're hiring an electrical apprentice with **at least two years of hands-on electrical experience**, current apprentice or trainee credentials in **both Idaho and Washington**, and active enrollment in an electrical apprenticeship training program.

We're looking for someone who takes initiative, wants to learn, and understands that a productive apprentice helps the entire team succeed.

Your role on the team

Your primary responsibility is to help the journeyman complete safe, professional installations as efficiently as possible. That means being prepared, anticipating the next task, keeping materials and tools organized, and staying engaged throughout the job.

You should be comfortable asking questions, following direction, accepting correction, and applying what you learn. When you finish a task, we expect you to identify the next useful step within your training and assigned responsibilities—or ask the journeyman what needs attention.

What you'll do

- Assist journeymen with residential service and small to medium commercial projects.
- Help with troubleshooting, panel upgrades, remodels, dedicated circuits, lighting, EV chargers, hot tubs, and generators.
- Prepare tools and materials and keep work areas organized.
- Perform assigned installation tasks under appropriate supervision.
- Proactively study and apply NEC requirements and proper installation methods.
- Plan ahead with the journeyman to reduce unnecessary trips, delays, and rework.
- Protect customers' property and clean as work progresses.
- Communicate respectfully with customers, coworkers, and the office.
- Assist with job documentation, photos, and material records in ServiceTitan.
- Take responsibility for your work and apply feedback to future assignments.

Qualifications

- **Minimum two years of hands-on electrical experience.**
- **Current Washington electrical trainee certificate and Idaho electrical apprentice registration/card.**
- **Active enrollment in an electrical apprenticeship training program.**
- Commitment to completing coursework and progressing toward journeyman credentials.
- A developing understanding of the NEC and a willingness to research requirements.
- Initiative, attention to detail, and the ability to follow instructions.
- Good judgment about when to proceed and when to ask for guidance.
- Dependability, a strong work ethic, and respect for customers' homes and businesses.
- Valid driver's license and ability to drive a company vehicle when assigned.

Compensation, benefits, and training

- Pay based on experience and qualifications.
- **100% employer-paid medical coverage for the employee.**
- Dental and vision coverage.
- **\$25,000 life insurance policy.**
- Paid vacation and paid holidays.
- Bonus opportunities.
- **401(k) plan with a 3% employer match.**
- **Company reimbursement for apprenticeship schooling**, with program details discussed during the hiring process.
- Relocation assistance negotiable for the right candidate.
- Normal hours of **Monday–Friday, 7:00 a.m.–3:30 p.m.**
- Primarily local work, with employees **home every night approximately 95% of the time.**

How to apply

Email your **résumé and answers to the 17-question Apprentice Applicant Questionnaire** to service@vpcelectric.com.

Use the subject line: **Electrical Apprentice Application — [Your Name]**

Include your current Idaho and Washington credential information and the apprenticeship training program in which you are enrolled.

VPC Electric — Let our family keep your family safe.

VPC Electric is an equal opportunity employer.

VPC Electric — Electrical Apprentice Applicant Questionnaire

Please submit your **résumé** and answers to these 17 questions to service@vpcelectric.com.

Email subject line: Electrical Apprentice Application — [Your Name]

Brief, specific answers are welcome. We want to understand your experience, initiative, commitment to learning, and approach to teamwork. Answer technical questions based on your current knowledge and explain when you would seek guidance.

Name:

Phone:

Email:

Current city and state:

1. **Do you currently hold a Washington electrical trainee certificate and an Idaho electrical apprentice registration/card?** Provide the credential numbers and expiration dates. Explain any renewal or registration issues that are pending.
2. **Describe your electrical work experience.** Include your employers, approximate dates, types of projects, and the tasks you performed. How much residential service or small commercial experience do you have?
3. **Which apprenticeship training program are you actively enrolled in?** Include your current year or level, coursework completed, and anticipated completion date.
4. **How do you keep track of your apprenticeship hours and required training?** Describe how you make sure your records are accurate and up to date.
5. **Which installation tasks can you perform confidently under a journeyman's supervision, and which tasks do you still need help learning?** Give specific examples.
6. **What does being an efficient apprentice mean to you?** Describe how you would help a journeyman stay productive without sacrificing safety or workmanship.
7. **You finish your assigned task while the journeyman is still working. What do you do next?** Give examples of useful actions you could take and explain when you would ask before proceeding.
8. **Describe a time you anticipated what your journeyman or team would need next.** What did you do, and how did it help the job?
9. **How do you learn and apply NEC requirements?** Give an example of a requirement you recently learned and how it affected your work.
10. **What would you do if you were unsure about an installation method or believed an instruction could create a safety concern?** Explain how you would address it with the journeyman.
11. **Describe your approach to electrical safety as an apprentice.** What must happen before you begin a task, and what would cause you to stop and ask for help?
12. **Tell us about a mistake or correction you received on a job.** How did you respond, correct the work, and prevent the same mistake from happening again?

13. **How would you prepare for a day working in a customer's occupied home?** Describe tool and material preparation, property protection, organization, and cleanup.
14. **How would you respond if a customer asked you a technical or pricing question you were not qualified or authorized to answer?** Provide a brief example of what you would say.
15. **What experience do you have with ServiceTitan or other mobile job-management tools?** Describe your experience recording notes, photos, time, or materials. If you have not used these tools, explain your comfort with learning them.
16. **What character traits or values would you bring to VPC Electric, and what workplace environment helps you perform at your best?** Include an example of something you have done to take responsibility for your learning or success.
17. **Why are you interested in VPC Electric, and what would you need to join our team?** Include your desired hourly rate, earliest start date, ability to drive a company vehicle, and any relocation needs. Confirm your availability for **Monday–Friday, 7:00 a.m.–3:30 p.m.**, explain any school scheduling needs, and indicate your availability for occasional out-of-town assignments.