NIC Rebounds

In alignment with Governor Little’s Idaho Rebounds plan, North Idaho College will officially resume to normal operations for employees on June 13 with the restrictions noted below.

Stage One: Through May 15

- Continue remote work operations where possible and feasible.
- Face-to-face meetings should continue to be avoided.
- Non-essential travel is restricted.
- Students are still prohibited from campus in most cases.
- College facilities (buildings) remain closed to the public.
- May 11: Custodial Services Team returns to campus to prepare for Stage Two and beyond.

Stage Two: May 16 – May 29 (if Idaho criteria are met)

- Continue remote work operations where possible and feasible.
- Employees continue to work at NIC in physical location if duties cannot be reasonably conducted remotely.
- Face-to-face meetings of 9 or fewer people may occur with health and safety precautions and social distancing, based on meeting Panhandle Health conditions/requirements.
- Students may return to campus to complete spring semester requirements not possible to complete in a virtual environment.
- Non-essential travel is restricted.
- College facilities (buildings) remain closed to the public.

Stage Three: May 30 – June 12 (if Idaho criteria are met)

- Continue remote work operations where possible and feasible.
- Employees may return to physical work locations in phases or on staggered schedules, with physical distancing, and sanitation protocols. Employees who believe, due to personal or family health concerns, that they are unable to return to campus to college buildings or facilities to work, should contact HR for guidance on requesting accommodation.
- Student Wellness and Recreation Center may open based on Panhandle Health Conditions and requirements for health and fitness centers.
• Face-to-face meetings of 50 or fewer people may occur with social distancing and sanitation protocols.
• Students may return to campus to access limited services and summer session courses.
• Non-essential travel is restricted.
• Some college facilities (buildings) may be open to the public.

**Stage Four: June 13 – June 26 (if Idaho criteria are met)**

• Resume unrestricted staffing at physical work locations, but continue to practice physical distancing, and sanitation protocols.
• Employees who believe, due to personal or family health concerns, that they are unable to return to their assigned college building or facility to work, should contact HR for guidance on requesting accommodation
• Face-to-face gatherings of more than 50 people may occur with physical distancing and sanitation protocols
• Travel will be approved on case by case basis, with PC member sign off.

**Fall Semester**

• Instruction and college services will be delivered both face to face and virtual.
• Classes offered face-to-face will seamlessly migrate to a virtual format if warranted.
• General education courses will be available in an online format for students who desire to attend with an online schedule.