

Policy

Policy # 3.02.26

Effective Date 12/21/94

<p><i>(Impact Area - Dept Name)</i></p> <p>Employees</p>	<p><i>(General Subject Area)</i></p> <p>Conditions of Employment</p>	<p><i>(Specific Subject Area)</i></p> <p>Staff Reduction Due to Financial Exigency</p>
<p>Relates to Procedure # 3.02.26</p>	<p>Author: Joe Cheesman</p> <p>Supersedes Policy # New</p>	
<p>Impact - Budgetary or other: Employment of NIC employees</p>		
<p>Legal Citation (if any):</p> <p><i>North Idaho College</i></p>		

Policy Narrative

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When economic conditions adversely affect the college to such a degree that severe curtailments must be made to the existing college budget, the college board of trustees may formally declare that the College is in financial exigency. After such a declaration, the administration will be directed by the board to curtail, modify or eliminate programs and services and/or reduce staff to ensure the financial solvency of the institution. It is understood that such decisions will be made with the idea of preserving a balance of programs, services and staff that relate directly to the stated instructional mission of the college. Any reductions in programs, services and staff will be made according to established written procedures printed in the board policy manual.