

Policy

Policy# 3.02.28

Effective Date 5/31/00

<i>(Impact Area - Dept Name)</i>	<i>(General Subject Area)</i> Compensation for Special Assignments	<i>(Specific Subject Area)</i> Stipends
	Author:	Supersedes Policy # New
Relates to Procedure #	Impact:	
Legal Citation (if any):		
<i>North Idaho College</i>		

Policy Narrative

[Page 1 of 1]

In general, North Idaho College employees may be considered for additional compensation in the form of a stipend under the following circumstances:

1. When overtime pay is inappropriate or when a category of employee is ineligible for overtime pay as provided under the Fair Labor Standards Act.
2. When an employee is asked to perform significant additional duties for a period of at least five weeks.
3. When the significant additional duties performed will not become a permanent part of the employee's assignment.
4. When the significant additional duties performed would not reasonably be considered a part of the "additional duties as assigned" clause in the employee's contract.