

Policy

Policy# 3.02.28

Effective Date 5/31/00

Reviewed 1/2015

<i>(Impact Area - Dept Name)</i>	<i>(General Subject Area)</i> Compensation for Special Assignments	<i>(Specific Subject Area)</i> Stipends
	Author:	Supersedes Policy # New
Relates to Procedure #	Impact:	
Legal Citation (if any):		
North Idaho College		

Policy Narrative

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In general, North Idaho College employees may be considered for additional compensation in the form of a stipend under the following circumstances:

1. When overtime pay is inappropriate or when a category of employee is ineligible for overtime pay as provided under the Fair Labor Standards Act.
2. When an employee is asked to perform significant additional duties for a period of at least five weeks.
3. When the significant additional duties performed will not become a permanent part of the employee's assignment.
4. When the significant additional duties performed would not reasonably be considered a part of the "additional duties as assigned" clause in the employee's contract.