

# Policy

Policy # 3.10

Effective Date 4/25/01

<i>(Impact Area - Dept Name)</i> Categories II, IV, and VI Employees	<i>(General Subject Area)</i> Conditions of Employment <b>Author:</b>	<i>(Specific Subject Area)</i> Staff Professional Development <b>Supersedes Policy #</b>
<b>Relates to Procedure #</b>	<b>Impact:</b>	
<b>Legal Citation (if any):</b>		
<b>North Idaho College</b>		

Policy Narrative

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## INTRODUCTION

North Idaho College is committed to the professional growth and development of its staff. To this end, staff members are encouraged to work with their supervisors to develop plans for professional growth that may enhance their job performance.

Professional growth and development may include: earning academic credits; attending conferences, workshops or seminars; professional certification; and non-credit classes.

The intent of supporting professional growth and development is to help staff perform their current work with more efficiency and effectiveness, and to promote lifelong learning.