

# Policy

Policy # 5.13

Effective Date: 10/3/02

Revised: 3/26/08

6/22/11

<p><i>(Impact Area - Dept Name)</i></p> <p>Student Services All Employees</p>	<p><i>(General Subject Area)</i></p> <p>Disabilities</p> <p><b>Author:</b> Sheldon Nord, Sharon Bullock</p>	<p><i>(Specific Subject Area)</i></p> <p>Disability Law</p> <p><b>Supersedes Policy #</b> 3.03.02</p>
<p><b>Relates to Procedure #</b>5.13</p>	<p><b>Impact:</b></p>	
<p><b>Legal Citation (if any):</b></p>		
<p><b>North Idaho College</b></p>		

Policy Narrative

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The Administration of NIC will steward the process for providing accommodation to students and employees with disabilities.

To that end the Center for Educational Access (CEA) will initiate and facilitate accommodations for disabled students consistent with the requirements of the Americans with Disabilities Act (ADA), as amended, and other applicable state and federal law.

The procedures governing the provision of accommodations of disabled students, including appealing the denial of an accommodation request, will be established by the Vice President for Student Services, consistent with legal requirements and made available in the NIC Policy Manual and via the CEA page on the NIC website.

The procedures governing the provision of accommodations to employees, including appealing the denial of an accommodation request, will be established by the Director of Human Resources, consistent with legal requirements, and made available to employees in the NIC Policy Manual and on the Human Resource page on the NIC website.